

COMMUNITY DEVELOPMENT BLOCK GRANT – DISASTER RECOVERY (CDBG-DR) /
MITIGATION (CDBG-MIT)

AGREEMENT FOR
OUTSIDE LEGAL COUNSEL AND LITIGATION SERVICES
BETWEEN THE
PUERTO RICO DEPARTMENT OF HOUSING
AND
SYDNEY DENSON LLC

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This AGREEMENT FOR OUTSIDE LEGAL COUNSEL AND LITIGATION SERVICES, (Agreement or Contract) is entered into in San Juan, Puerto Rico, this 25 of June , 2023, by and between the PUERTO RICO DEPARTMENT OF HOUSING (PRDOH), a public agency created under Act No. 97 of June 10, 1972, as amended, 3 LPRA § 441, et seq., known as the "Organic Act of Department of Housing" with principal offices at 606 Barbosa Avenue, San Juan, Puerto Rico, herein represented by William O. Rodríguez Rodríguez, attorney, of legal age, single, and resident of Guaynabo, Puerto Rico, in his capacity as Secretary; and SYDNEY DENSON LLC (CONTRACTOR), a Limited Liability Company with principal offices in 996 Ashford Ave., Office 3-C, San Juan, Puerto Rico, herein represented by Víctor J. Quiñones Martínez in his capacity as Legal Services Manager, of legal age, married, attorney, and resident of Caguas, Puerto Rico, duly authorized by Resolution issued by Contractor; collectively the "Parties".

WHEREAS, in September 2017, Hurricanes Irma and María made landfall in Puerto Rico causing catastrophic island-wide damage, knocking out power, water, and telecommunications for the entire island and its island municipalities. Hurricane María caused major structure and infrastructure damage to family homes, businesses and government facilities triggering the displacement of thousands of residents of the Island from their homes and jobs.

WHEREAS, under the Continuing Appropriations Act, 2018 and Supplemental Appropriations for Disaster Relief Requirements Act, 2017, signed into law on September 8, 2017 (Pub. L. 115-56), \$1.5 billion were allocated by the U.S. Department of Housing and Urban Development (HUD) for disaster recovery assistance to the Government of Puerto Rico under the Community Development Block Grant – Disaster Recovery (CDBG-DR) Program. These funds are intended to provide financial assistance to address unmet needs that arise and that are not covered by other sources of financial aid.

WHEREAS, on February 9, 2018, a Notice was published in the Federal Register, Vol. 83, No. 28 (83 FR 5844), that allocated \$1.5 billion for disaster recovery assistance to the Government of Puerto Rico.

WHEREAS, under the Bipartisan Budget Act of 2018, signed into law February 9, 2018 (Pub. L. 115-123), an additional \$8.22 billion were allocated by HUD for disaster recovery assistance to the Government of Puerto Rico under CDBG-DR.

WHEREAS, pursuant to a letter dated February 23, 2018, sent by the former Governor of Puerto Rico to the Secretary of HUD, the PRDOH is the governmental agency designated as the grantee of the CDBG-DR funds allocated to the Government of Puerto Rico.

WHEREAS, on August 14, 2018, a Notice was published in the Federal Register Vol. 83, No. 157, (83 FR 40314) that made an additional allocation to Puerto Rico of \$8.22 billion for recovery. With these allocations of funding, the PRDOH aims to lead a transparent, comprehensive recovery to benefit the residents of Puerto Rico. PRDOH holds

accountability and is committed to the responsible, efficient, and transparent administration of CDBG-DR grant funding.

WHEREAS, On September 20, 2018, the Governor of Puerto Rico and the Secretary of HUD signed the Grant Agreement.

WHEREAS, under the Further Additional Supplemental Appropriations Act for Disaster Relief Requirements Act, 2018, (Division B, Subdivision 1 of the Bipartisan Budget Act of 2018, Pub. L. 115–123, approved February 9, 2018), \$8.285 billion were allocated by HUD for mitigation activities and assistance to the Government of Puerto Rico under the Community Development Block Grant – Mitigation (CDBG-MIT) Program. These funds are intended to provide financial assistance in areas impacted by recent disasters. Moreover, CDBG-MIT funds represent a unique and significant opportunity for Puerto Rico to carry out strategic and high-impact activities to mitigate disaster risks and reduce future losses.

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WHEREAS, on August 30, 2019, a Notice was published in the Federal Register, Vol. 84, No. 169, (84 FR 45838), which described the grant requirements and procedures applicable to future allocations of CDBG-MIT funds to the Government of Puerto Rico.

WHEREAS, on May 12, 2021, the PRDOH Secretary and the Secretary of HUD signed Grant Agreement Number B-18-DP-72-0002; allowing PRDOH access to \$8,285,284,000 in CDBG-MIT funding, obligated under Pub. L. 115-123, as amended.

WHEREAS, the PRDOH is the government agency designated as the grantee of the CDBG-MIT funds allocated to the Government of Puerto Rico.

WHEREAS, on January 11, 2020, the Governor of Puerto Rico requested an expedited major disaster declaration from the President of the United States as a result of the continuous seismic activity on the Island. The President declared an emergency under the Stafford Act on January 7, 2020, which initially authorized assistance for emergency protective measures. On January 16, 2020, the President signed the major disaster declaration DR-4773-PR authorizing the Federal Emergency Management Agency (FEMA) to provide aid for Individual Assistance (IA) and Public Assistance (PA) in the designated areas, and Hazard Mitigation throughout Puerto Rico. Additionally, the major disaster declaration authorized Small Business Administration (SBA) Disaster Loans. Responsibility for PA administration was delegated to the Central Office of Recovery, Reconstruction, and Resiliency (COR3).

WHEREAS, on January 2021, HUD published the Federal Register Notice Vol. 86, No. 3 (January 6, 2021), 86 FR 569, which allocated a total of \$85,291,000 in CDBG-DR funds to multiple grantees appropriated by the Additional Supplemental Appropriations for Disaster Relief Act. The Commonwealth of Puerto Rico was allocated a total of \$36,424,000. As per the Federal Register 86 FR 569, the Municipalities of Guánica, Yauco, Guayanilla, and Ponce were the HUD-identified Most Impacted and Distressed (MID) areas, and these were required to be given funding priority in the recovery from the disasters caused by the 2019-2020 seismic sequence.

WHEREAS, on February 2022, HUD published the Federal Register Notice Vol. 87, No. 23 (February 3, 2022) known as Consolidated Notice, 87 FR 6364, which allocated a total of \$184,626,000 in CDBG-DR funds to Puerto Rico for major disaster declarations DR-4773-PR (2019-2020 Earthquakes Sequence) and other disasters. As per 87 FR 6364, the Municipalities of Guánica, Ponce, Yauco, Guayanilla, Peñuelas, Lajas, and Mayagüez were the HUD-identified MID areas, and these were required to be given funding priority

in the recovery from the disasters caused by the 2019-2020 seismic sequence and other disasters.

WHEREAS, Public Law 115-123 requires HUD to allocate \$2 billion of CDBG-DR funds for the U.S. Virgin Islands and Puerto Rico to provide enhanced or improved electrical power systems in response to Hurricane María. The first and second Amendments to the Grant Agreement between HUD and the Government of Puerto Rico prohibited the use of CDBG-DR funds for activities to enhance or improve electric power systems until after HUD published the Federal Register notice governing the use of these \$2 billion.

WHEREAS, on June 22, 2021, HUD published Federal Register Vol. 86, No. 117 (June 22, 2021), 86 FR 32681, which governs the use of the \$2 billion CDBG–DR allocation for enhanced or improved electrical power systems in Puerto Rico and the U.S. Virgin Islands. Of those \$2 billion, \$1,932,347,000 was allocated to Puerto Rico to enhance the Puerto Rico electrical power system.

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WHEREAS, based on this assessment, HUD notified Puerto Rico via 86 FR 32681 that all areas of the Island are considered most impacted and distressed for this allocation.

WHEREAS, PRDOH is the grantee for the CDBG-DR and CDBG-MIT funds; as such, it serves as the entity responsible for administering the funds in compliance with applicable regulations and timeframes.

WHEREAS, PRDOH is interested in contracting a legal firm to assist PRDOH with Outside Legal Counsel and Litigation Services to support PRDOH's objectives of ensuring compliance with all CDBG-DR/MIT, including CDBG-DR Earthquakes, CDBG-DR Electrical System Enhancements Programs Portfolio, and any other federal allocations, HUD and applicable federal and local requirements, rules and regulations, as well as in PRDOH's objectives of the Action Plan, as amended, and adequately coordinating and monitoring all CDBG-DR/MIT related activities.

WHEREAS, on November 18, 2022, the PRDOH issued the Request for Proposal No. CDBG-DRMIT-RFP-2022-13 "Outside Legal Counsel and Litigation Services" with CDBG-DR/MIT funds. This request was placed through "Registro Único de Subastas del Gobierno" (RUS, by its Spanish acronym) and the CDBG-DR Program website. Afterward, PRDOH requested Quotations or Proposals from qualified Proposers therein registered. Through this procurement process, PRDOH received ten (10) proposals.

WHEREAS, on January 3, 2023, the CONTRACTOR submitted a proposal, which fully complied with the requirements set forth by PRDOH.

WHEREAS, the CONTRACTOR has duly adopted a Resolution dated May 19, 2023 authorizing the CONTRACTOR, via its President, Víctor J. Quiñones Martínez, to enter into the Agreement with the PRDOH.

WHEREAS, the PRDOH desires to enter into an agreement with **SYDNEY DENSON LLC** to secure its services and accepts the CONTRACTOR's Proposal and reasonable costs, and the CONTRACTOR by its acceptance of the terms and conditions of this Agreement is ready, willing and able to provide the requested services contemplated under this Agreement.

NOW, THEREFORE, in consideration of the mutual promises and the terms and conditions set forth herein, the PRDOH and the CONTRACTOR agree as follows:

I. TYPE OF CONTRACT

Contract Type: This is an hourly contract. Under this Agreement, the CONTRACTOR shall submit monthly invoices to the PRDOH based on the Compensation Schedule (**Attachment C**) and as the services are rendered. Any and all changes and/or modifications to this Agreement shall be in writing and must be signed by both parties.

Attachments Incorporated: The following attachments are incorporated into this Agreement by reference and are hereby made part of this Agreement:

Attachment A Proposal

Attachment B Scope of Services

Attachment C Compensation Schedule

Attachment D Performance Requirements

Attachment E Insurance Requirements

Attachment F HUD General Provisions

Attachment G Contractor Certification Requirement
Attachment H Non-Conflict of Interest Certification

All Attachments hereto are fully incorporated herewith such that the terms and conditions of the Attachments shall be as binding as any terms and conditions of this executed written Agreement. The Agreement shall prevail if any inconsistency appears between the Attachments and this Agreement.

II. TERM OF AGREEMENT

- **A.** This Agreement shall be in effect and enforceable between the parties from the date of its execution. The Term of this Agreement will be for a performance period of **twenty-four** (24) months, ending on $\frac{\text{June}}{\text{June}}$, $\frac{25}{\text{June}}$.
- **B.** Contract Extensions: PRDOH may, at its sole discretion, extend the Agreement's term for an additional term of twelve (12) months, or expressed in days, three hundred sixty-five (365) days upon mutual written agreement of the parties.
- **C.** The term of this Agreement shall not exceed the lifetime of the initial Grant Agreement between PRDOH and HUD unless the term of the initial Grant Agreement is extended by HUD, in which case the Agreement shall not exceed said extended period.

III. SCOPE OF SERVICES

The CONTRACTOR will provide the services described in **Attachment B** of the Agreement. The parties agree that the CONTRACTOR shall furnish all permits, consents, licenses, equipment, software, and supplies necessary to perform the Services, at the CONTRACTOR's sole cost.

IV. COMPENSATION AND PAYMENT

- **A.** The PRDOH agrees to pay the CONTRACTOR for allowable Services rendered under this Agreement in accordance with the rates and amounts described in **Attachment C** of this Agreement.
- **B.** The PRDOH will pay the CONTRACTOR, for allowable services performed during the term of this Agreement, a maximum amount not to exceed **SEVEN HUNDRED**





EIGHTY THOUSAND DOLLARS (\$780,000.00) from <u>Account Numbers</u>: MITA12ADM-DOH-NA / R02A01ADM-DOH-NA 4190-10-000.

- **C.** Such payment shall be compensation for all allowable services required, performed, and accepted under this Agreement included in **Attachment C** and **Attachment D**.
- **D.** Any additional funds to complete the services requested by the PRDOH to the CONTRACTOR will be subject to evaluation before acceptance as well as funds availability and will require an amendment to this Agreement.
- **E.** The CONTRACTOR shall submit an invoice to PRDOH on a monthly basis. Said invoice must be submitted including all required invoice supporting documents, including but not limited to monthly reports, timesheets, invoice and photos evidence, expense plan and/or work projections. If PRDOH determines that the submitted invoice and supporting documents are acceptable, then the invoice will be approved for payment.
- F. The services rendered under the Agreement, shall be payable within forty-five (45) business days from the date the invoice is received and approved by a PRDOH representative for payment. If PRDOH raises any objections, PRDOH will return the invoice for corrections and the CONTRACTOR shall modify the invoice and return it within five (5) business days. Once the CONTRACTOR returns the modified invoice, the PRDOH shall resume and conclude the payment process within the next forty-five (45) business days.
- **G.** An authorized representative of the PRDOH will review each invoice and, if adequate, will approve and process its payment. Payments to the CONTRACTOR shall be made by electronic funds transfer (**EFT**). PRDOH reserves the right to conduct any audits it deems necessary. The CONTRACTOR agrees to cooperate fully with any such audit or audits.
- **H.** While providing the services under this Agreement, the CONTRACTOR must adhere to applicable requirements of the CDBG-DR/MIT grant. If the CONTRACTOR performs ineligible activities under the CDBG-DR/MIT grant or program, the CONTRACTOR cannot include them in the invoice for payment to the CONTRACTOR.
- I. CONTRACTOR shall be liable to the PRDOH for any costs disallowed pursuant to financial and/or compliance audit(s) of funds received under this Agreement. CONTRACTOR shall reimburse such disallowed costs from funds other than those CONTRACTOR received under this Agreement.
- J. The CONTRACTOR acknowledges and agrees to repay any CDBG-DR/MIT funds used for ineligible costs.
- **K.** In order for the CONTRACTOR to receive payment for any work performed hereunder, the following certification must be included in each application for payment or invoice submitted to the PRDOH for payment:

"Under penalty of absolute nullity, I hereby certify that no public servant of the government entity is a party to or has an interest of any kind in the profits or benefits to be obtained under the contract which is the basis of this invoice, and should he be a party to, or have an interest in, the profits or benefits to be obtained under the contract,

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a waiver has been previously issued. The only consideration to provide the contracted goods or services under the contract is the payment agreed upon with the authorized representative of the government entity. The amount that appears in the invoice is fair and correct. The work has been performed, the goods have been delivered, and the services have been rendered, and no payment has been received therefor."

V. REIMBURSABLE EXPENSES

The PRDOH will not reimburse any costs incurred by the CONTRACTOR not included in the approved Proposal or in an executed written amendment.

VI. ADDITIONAL SERVICES

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Should additional services be needed by the PRDOH, such additional services shall be agreed upon by the parties in a written document signed by both parties, prior to the issuance of a notice to proceed with the performance of such additional services.

VII. OWNERSHIP AND USE OF DOCUMENTS

- **A.** With the exception of the CONTRACTOR's working papers, the CONTRACTOR acknowledges the PRDOH's ownership of all information, drafts, documents, reports, papers, and other materials developed and prepared by the CONTRACTOR, its agents or representatives, for purposes of performing key obligations hereunder. In the event of any termination, the CONTRACTOR shall deliver such information, drafts, reports, papers and other materials to the PRDOH, in document form or as computer program data, and the CONTRACTOR recognizes the PRDOH's right to request such documentation or computer program data. If the CONTRACTOR fails to deliver said information, the PRDOH may seek a judicial order to enforce its rights.
- **B.** Proof of expenditures incurred by the CONTRACTOR on behalf of PRDOH shall be made available to PRDOH. The CONTRACTOR agrees to maintain accurate records and files of all contract documents, correspondence, book estimates, bills, and other information related to the CONTRACTOR account. These documents shall be open for the PRDOH examination at all reasonable times during the term of this Agreement, and up to **five** (5) **years** from the closeout of the grant to the state, or the period required by other local applicable laws and regulations.

VIII. DOCUMENTATION AND RECORDKEEPING

A. Records to be Maintained: The CONTRACTOR shall maintain records of the state and units of general local government, including supporting documentation, which shall be retained for the greater of five (5) years from the closeout of the grant to the state, or the period required by other local applicable laws and regulations. Such records include but are not limited to: Records providing a full description of each activity undertaken; Records demonstrating that each activity undertaken meets one of the National Objectives of the CDBG-DR/MIT program; Records required to determine the eligibility of activities; Records required to document the acquisition, improvement, use or disposition of real property acquired or improved with CDBG-DR/MIT assistance; Records documenting compliance with the fair housing and equal opportunity requirements of the CDBG-DR/MIT program regulations; Financial records as required by 24 C.F.R. § 570.506, and 2 C.F.R. part 200, including records necessary to demonstrate compliance with all applicable procurement requirements; and other records necessary to document compliance with this

agreement, any other applicable Federal statutes and regulations, and the terms and conditions of PRDOH's Federal award.

- **B.** Access to Records: The CONTRACTOR shall permit the PRDOH and auditors to have access to the CONTRACTOR's records and financial statements as necessary for the PRDOH to meet its audit requirements under the Federal award.
- C. Record Retention and Transmission of Records to the PRDOH: Prior to close out of this Agreement, the CONTRACTOR must transmit to the PRDOH records sufficient for the PRDOH to demonstrate that all costs under this Agreement met the requirements of the Federal award.
- D. CONTRACTOR's Data and Privileged Information: The CONTRACTOR is required to maintain confidential data demonstrating client eligibility for activities provided under this Agreement. Such data may include, but not be limited to, client name, address, income level or other basis for determining eligibility, and description of activities provided.
- **E. PII Policy:** The CONTRACTOR must comply with the PRDOH CDBG-DR/MIT Personal Identifiable Information Policy, as found in the CDBG-DR/MIT Website (www.cdbg-dr.pr.gov), which is herein included and made an integral part of this Agreement, as it may be updated from time to time.

IX. ACCESS TO RECORDS

- **A.** The CONTRACTOR agrees to provide the Government of Puerto Rico, PRDOH, HUD's Secretary, the Comptroller General of the United States, or any of their authorized representative's access to any books, documents, papers, and records of the CONTRACTOR which are directly pertinent to this Agreement for the purposes of making audits, examinations, excerpts, and transcriptions.
- **B.** The CONTRACTOR agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

X. NON-DISCLOSURE AND CONFIDENTIALITY

- A. Confidential Information; Definition: The term Confidential Information as used throughout this Section, means any information concerning PRDOH operations and that of its CONTRACTOR (e.g., the projects, computer processing systems, object and source codes and other PRDOH business and financial affairs). The term Confidential Information shall also deem to include all notes, analysis, compilation, studies and interpretation or other documents prepared by CONTRACTOR, its agents or representatives, in connection with PRDOH operations.
- **B.** Non-Disclosure: CONTRACTOR agrees to take all reasonable steps or measures to keep confidential all Confidential Information and will not, at any time, present or future, without PRDOH express written authorization, signed by the Secretary of the PRDOH, use or sell, market or disclose any Confidential Information to any third party, contractor, corporation, or association for any purpose whatsoever. CONTRACTOR further agrees that, except as they relate to the normal course of the service, the CONTRACTOR will not make copies of the Confidential Information except upon PRDOH express written authorization, signed by an authorized representative of PRDOH, and will not remove any copy or sample of Confidential Information without

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prior written authorization from PRDOH. CONTRACTOR retains the right to control its work papers subject to these confidentiality provisions.

- C. Return Documents: Upon receipt of written request from the PRDOH, CONTRACTOR will return to PRDOH all copies or samples of Confidential Information which, at the time of the notice are in CONTRACTOR's or its agent's possession. CONTRACTOR reserves the right to retain a set of its work papers.
- D. Equitable Relief: The CONTRACTOR acknowledges and agrees that a breach of the provision of subparagraph B and C of this Section may cause PRDOH to suffer irreparable damage that could not be remedied or compensated adequately only by mere monetary retribution. The CONTRACTOR further agrees that money damages may not be a sufficient remedy for any breach of this Section. Accordingly, the CONTRACTOR agrees that PRDOH shall have the right to seek injunctive relief and the specific performance of the provisions of this Section to enjoin a breach or attempted breach of the provision hereof, such right being in addition to any and all other rights and remedies that are available to PRDOH by law, equity, or otherwise.

XI. PERFORMANCE WARRANTY

- (a) CONTRACTOR warrants that it will perform all work and provide all Deliverables under this Contract in a manner consistent with the degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances.
- (b) CONTRACTOR warrants that all Deliverables it completes under this Contract shall: meet or exceed the standards of CONTRACTOR's trade, profession, or industry; meet or exceed the specifications set forth in the Attachments to this Agreement; and be fit for ordinary use, of good quality, and with no material defects, if applicable.
- (c) If CONTRACTOR submits Deliverables that do not meet specifications, fails to complete Deliverables timely, or fails to perform its obligation under this Contract, PRDOH may require CONTRACTOR, at its sole expense, if applicable, to:
 - 1. repair or replace Deliverables that do not meet specifications;
 - 2. refund payment for Deliverables that do not meet specifications and accept the return of such Deliverables;
 - 3. pay liquidated damages for any past due Deliverable; and
 - 4. take necessary action to ensure that future performance and Deliverables meet specifications and conform to the Contract.

XII. TERMINATION

A. Termination for Cause or Default: The PRDOH may terminate this Agreement, in whole or in part, because of CONTRACTOR's failure to fulfill any of its obligations. The PRDOH shall terminate this Agreement by delivering to the CONTRACTOR a thirty (30) calendar day notice of termination specifying the extent to which the performance of the service under this Agreement is terminated, the reason therefor and the effective date of termination. CONTRACTOR shall, upon written notice, be provided a ten (10) calendar day opportunity to cure the alleged defect that resulted in the perceived default. If the defect is not cured within that period of time, CONTRACTOR shall immediately discontinue all such services being terminated and deliver to the PRDOH all information, notes, drafts, documents, analysis, reports, compilations, studies and other materials accumulated or generated in performing the services contemplated in this Agreement, whether completed or in process. Notwithstanding the above, the CONTRACTOR shall not be relieved of liability to the PRDOH for

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damage sustained to PRDOH CDBG-DR/MIT Program by virtue of any breach of the Agreement by the CONTRACTOR. The PRDOH may withhold any payments to the CONTRACTOR, for the purpose of off-set or partial payment, as the case may be, of amounts owed to the PRDOH by the CONTRACTOR. PRDOH shall make payment, in accordance with the terms of this Agreement, of any amounts due to CONTRACTOR for allowable services rendered prior to the termination notice.

- B. Termination for Convenience: The PRDOH may terminate this Agreement, in whole or in part, whenever the PRDOH determines that such termination is necessary or convenient to the Agency. The PRDOH will terminate this Agreement by delivering to the CONTRACTOR a thirty (30) calendar days' notice of termination specifying the extent to which the performance of the work under this Agreement is terminated, and the effective date of termination. Upon receipt of such notice, the CONTRACTOR shall immediately discontinue all services affected and deliver to the PRDOH all information, studies and other materials property of the PRDOH. In the event of a termination by Notice, the PRDOH shall be liable only for payment of services rendered up to and including the effective date of termination. PRDOH shall make payment, in accordance with the terms of this Agreement, of any amounts due to CONTRACTOR for allowable services rendered prior to the termination notice.
- C. Termination by Unilateral Abandonment: The PRDOH will consider this Agreement immediately terminated, in the event that the CONTRACTOR unilaterally and without prior notice, chooses to abandon (in any shape, form or fashion) cease and desist in the specific performance of its general and particular duties and responsibilities as agreed in this Agreement. Upon the knowledge of such event, the PRDOH will not be held liable and will immediately, automatically and retroactively deduct from any future reimbursement, all funds from the day such unilateral abandonment took place. The PRDOH will not be compelled to continue the performance of this Agreement, should the CONTRACTOR breach this Agreement by unilateral abandonment. For the purposes of this Section, Abandonment shall mean that CONTRACTOR voluntarily and intentionally disavows its contractual duties in a manner that is overt and without question a relinquishment of said contractual duties.
- D. Unilateral Termination: The PRDOH may terminate this Agreement, in whole or in part, at PRDOH's sole discretion, with or without cause, at any time. The PRDOH will terminate this Agreement by delivering to the CONTRACTOR a thirty (30) calendar days' notice of termination specifying the extent to which the performance of the work under this Agreement is terminated, and the effective date of termination. Upon receipt of such notice, the CONTRACTOR shall immediately discontinue all services affected and deliver to the PRDOH all information, studies and other materials property of the PRDOH. In the event of a termination by Notice, the PRDOH shall be liable only for payment of services rendered up to and including the effective date of termination.
- E. Suspension: The PRDOH may suspend this Agreement in whole or in part at any time for the PRDOH's convenience. The PRDOH shall give the CONTRACTOR five (5) business days' written notice of such suspension. Upon receipt of said notice the CONTRACTOR shall immediately discontinue all Services affected.
- F. Immediate Termination: In the event the CONTRACTOR is subjected to a criminal or civil action, suit, proceeding, inquiry or court of applicable jurisdiction, or any governmental agency, or the CONTRACTOR shall be subject to an order, judgment, or opinion, issued by any federal or local authority, a court of applicable jurisdiction, or any governmental agency, in connection with the execution, delivery, and

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performance by the CONTRACTOR of this Agreement or the CONTRACTOR of this Agreement has been noncompliant, breach, inaccuracy of any representation, warranties, covenants, or the certifications provided herein, whether the noncompliance, breach or inaccuracy takes place before or after the execution of this Agreement, the PRDOH shall have the right to the immediate termination of this Agreement notwithstanding, any provisions to the contrary herein. This Section will apply in the event of any judgment that may obligate the PRDOH to terminate the Agreement pursuant to Act Number 2 of January 2, 2018, as amended, known as the Anti-Corruption Code for the New Puerto Rico.

G. Period of Transition: Upon termination of this Agreement, and for ninety (90) consecutive calendar days thereafter (the Transition Period), CONTRACTOR agrees to make himself available to assist the PRDOH with the transition of services assigned to CONTRACTOR by the PRDOH. CONTRACTOR shall provide to the PRDOH the assistance reasonably requested to facilitate the orderly transfer of responsibility for performance of the Services to the PRDOH or a third party designated by the PRDOH. PRDOH reserves the right to provide for the execution of a Transition Services Agreement for the Transition Period. In such instance, the CONTRACTOR will be paid at a reasonable, agreed upon, hourly rate for any work performed for the PRDOH during the Transition Period. Moreover, during that Transition Period, all finished or unfinished records (files, data, work product) connected with this Agreement will be turned over to PRDOH.

XIII. PENALTIES AND LIQUIDATED DAMAGES

A. Penalties

- 1. In the event the CONTRACTOR is determined to have engaged in any proscribed conduct or otherwise is in default as to any applicable term, condition, or requirement of this Agreement, at any time following the Effective Date of the Agreement, the CONTRACTOR agrees that PRDOH may impose sanctions against the CONTRACTOR for any default in accordance with Attachment B and Attachment D and this Section. Refer to all required provisions set forth at 2 C.F.R. § 200.326 and 24 C.F.R. § 570.489(g), if applicable, and the Contract and Subrecipient Agreement Manual, Section 2, Subsection 2.4.1(a), as found in the CDBG-DR/MIT Website (www.cdbg-dr.pr.gov) which is herein included and made an integral part of this Agreement, as it may be updated from time to time.
- 2. If the CONTRACTOR fails to comply with federal statutes, regulations or the terms and conditions of the Agreement, PRDOH may take one or more of the following actions:
 - i. Temporarily withhold cash payments pending correction of the deficiency by the CONTRACTOR.
 - ii. Disallow all or part of the cost of the activity or action not in compliance.
 - iii. Initiate suspension or debarment proceedings as authorized under 2 C.F.R. part 180.
 - iv. Withhold further Federal awards for the project or program.
 - v. Take other remedies that may be legally available.

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B. Liquidated damages

The CONTRACTOR shall pay to PRDOH, as liquidated damages, ONE HUNDRED DOLLARS (\$100.00) for each calendar day that any task deliverable required is late until deemed in compliance subject to a maximum of ONE THOUSAND DOLLARS (\$1,000.00) established in this Contract between PRDOH and the CONTRACTOR, in accordance with Attachment B and Attachment D. Said sum, in view of the difficulty of accurately ascertaining the loss which PRDOH will suffer by reason of delay in the completion of the Work hereunder, is hereby fixed and agreed as the liquidated damages that PRDOH will suffer by reason of such delay. Liquidated damages received hereunder are not intended to be nor shall they be treated as either a partial or full waiver or discharge of the PRDOH's right to indemnification, or the CONTRACTOR's obligation to indemnify the PRDOH pursuant to this Contract, or to any other remedy provided for in this Contract or by Law. Liquidated damages may be assessed at the sole discretion of PRDOH. For the purpose of applying and calculating such liquidated damages, a grace period of ten (10) business days shall be observed. The PRDOH may deduct and retain out of the monies which may become due hereunder, the amount of any such liquidated damages; and in case the amount which may become due hereunder shall be less than the amount of liquidated damages due to the PRDOH per the formula above, the CONTRACTOR shall be liable to pay the difference.

XIV. LIABILITY

In no event, the PRDOH shall be liable for any indirect, incidental, special or consequential damages, or damages for loss of profits, revenue, data or use, incurred by either party or any third party, whether in an action in contract or tort, even if the other party or any person has been advised of the possibility of such damages. Third parties operating under this program, with their agency, will have their own general civil and criminal liability imposed by law towards the PRDOH, the CONTRACTOR and any citizen.

The CONTRACTOR shall carry the insurances as are required by law (if applicable), as set forth below. The CONTRACTOR shall furnish PRDOH certificates of insurance.

XV. INSURANCE

A. Required Coverage

The CONTRACTOR shall keep in force and effect for the period beginning from the execution of the Agreement and ending at the completion of all services to be provided hereunder, insurance policies in compliance with the Insurance Requirements, attached hereto and made an integral part hereof as **Attachment E**. The CONTRACTOR shall meet all other insurance requirements as may be imposed by PRDOH from time to time.

Upon the execution of this Agreement, the CONTRACTOR shall furnish PRDOH with original and two (2) certified copies of the insurance policies described in **Attachment E** and any other evidence PRDOH may request as to the policies' full force and effect.

Any deductible amount, under any of the policies, will be assumed in whole by the CONTRACTOR for any and all losses, claims, expenses, suits, damages, costs, demands or liabilities, joint and several of whatever kind and nature arising from the Agreement resulting from this solicitation by and between the CONTRACTOR and PRDOH.

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The PRDOH shall not be held responsible under any circumstances for payments of any nature regarding deductibles of any Commercial Liability Policies for the aforementioned Agreement.

B. Endorsements

Each insurance policy maintained by the CONTRACTOR must be endorsed as follows:

- 1. PRDOH, Government of Puerto Rico, HUD and its officers, agents and employees are named as additional insured (except Worker's Compensation) but only with respect to liability arising out of tasks performed for such insured by or on behalf of the named insured.
- 2. To provide waiver of subrogation coverage for all insurance policies provided or herein in favor of PRDOH and its respective officers, agents and employees.
- 3. The insurer shall be required to give PRDOH written notice at least **thirty** (30) days in advance of any cancellation in any such policies.

The CONTRACTOR shall furnish to PRDOH, prior to commencement of the work, certificates of insurance from insurers with a rating by the A.M. Best Co. of B+ and five (5) or over on all policies, reflecting policies in force, and shall also provide certificates evidencing all renewals of such policies. Insurers shall retain an A.M. Best Co. rating of B+ and five (5) or over on all policies throughout the term of this Agreement and all policy periods required herein. The insurance company must be authorized to do business in Puerto Rico and be in good standing.

C. Related Requirements

The CONTRACTOR shall furnish original Certificates of Insurance evidencing the required coverage to be in force on the Effective Date of Agreement. In the case of Payment and Performance Bond, Certificate of Authority, Power of Attorney and Power of Attorney License issued by the Commissioner of Insurance shall be furnished. THE REQUIRED DOCUMENTATION MUST BE RECEIVED PRIOR TO THE CONTRATOR COMMENCING WORK. NO CONTRACTOR OR ITS AUTHORIZED REPRESENTATIVES ARE TO BEGIN THEIR RESPONSIBILITIES UNDER THE AGREEMENT PRIOR TO FULL COMPLIANCE WITH THIS REQUIREMENT AND NOTIFICATION FROM PROOH TO PROCEED.

Renewal Certificates of Insurance or such similar evidence is to be received by the Contract Administration of the Legal Division and/or the Finance area of the CDBG-DR/MIT program prior to expiration of insurance coverage. At PRDOH's option, non-compliance will result in one or more of the following actions: (1) The PRDOH will purchase insurance on behalf of the CONTRACTOR and will charge back all cost to the CONTRACTOR; (2) all payments due the CONTRACTOR will be held until the CONTRACTOR has complied with the Agreement; and/or (3) The CONTRACTOR will be assessed Five Thousand Dollars (\$5,000.00) for every day of non-compliance.

The receipt of any certificate does not constitute agreement by PRDOH that the insurance requirements in the Agreement have been fully met or that the insurance policies indicated on the certificate are in compliance with the requirements of the Agreement. The insurance policies shall provide for **thirty** (30) days' written notice to be given to PRDOH in the event coverage is substantially changed, cancelled or non-renewed.





The CONTRACTOR shall require all subcontractors or consultants to maintain in force all insurance policies and/or bonds necessary to cover their individual participation in the risk or risks related to the subcontracted work or service to be rendered. The CONTRACTOR may provide the coverage for any or all of its subcontractors and if so, the evidence of insurance submitted shall so stipulate and adhere to the same requirements and conditions as outlined above.

The CONTRACTOR expressly understands and agrees that whenever the CONTRACTOR is covered by other primary, excess, or excess contingent insurance that, any insurance or self-insurance program maintained by PRDOH shall apply in excess of and will not contribute with insurance provided by the CONTRACTOR under this Agreement.

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XVI. HOLD HARMLESS



The CONTRACTOR and its affiliates, its successors, and assignees will indemnify the PRDOH from any damages and/or losses arising out of any breach of this Agreement by the CONTRACTOR or against personal injuries or property damage resulting from any act of negligence or omission by the CONTRACTOR and its affiliates in connection with this Agreement.

XVII. FORCE MAJEURE

In the event of a fire, flood, earthquake, natural disaster, hurricane, riot, act of governmental authority in its sovereign capacity, pandemic officially declared by the Government of Puerto Rico, strike, labor dispute or unrest, embargo, war, insurrection or civil unrest, any Force Majeure including inclement weather, herein collectively referred to as Force Majeure during the term of this Agreement, neither the PRDOH nor the CONTRACTOR shall be liable to the other party for nonperformance during the conditions created by such event. The party claiming Force Majeure shall exercise due diligence to prevent, eliminate, or overcome such Force Majeure event where it is possible to do so and shall resume performance at the earliest possible date.

The CONTRACTOR shall notify the PRDOH in writing as soon as possible, but in any event within **ten** (10) business days of the occurrence of the Force Majeure event and describe in reasonable detail the nature of the Force Majeure event, how the non-performance or delay relates to or arises from the Force Majeure event, its anticipated duration and any action taken to minimize its effect. The CONTRACTOR may be entitled to reasonable adjustments in schedules, among other measures, in the foregoing circumstances. If non-performance continues for more than **thirty** (30) days, without reasonable justification, the PRDOH may terminate this Agreement immediately upon written notification to the CONTRACTOR.

XVIII. CONFLICTS OF INTEREST

The CONTRACTOR shall comply with the ethics requirements set forth herein and warrant that to the best of its knowledge and belief and except as otherwise disclosed, it does not have any organizational conflict of interest which is defined as a situation in which the nature of the work under a PRDOH contract and CONTRACTOR'S organizational, financial, contractual or other interest are such that:

- a) Award of the Agreement may result in an unfair competitive advantage; or
- b) The CONTRACTOR's objectivity in performing the contract work may be impaired.

The CONTRACTOR agrees that if after award he or she discovers an organizational conflict of interest with respect to this Agreement, it shall make an immediate (within the next **seventy-two** (72) hours) and full disclosure in writing to the Contracting Officer, which shall include a description of the action, which the CONTRACTOR has taken or intends to take to eliminate or neutralize the conflict. The CONTRACTOR will disclose the details of any existing or future contract to provide services to third parties participating or for the purpose to participate in disaster recovery programs or projects in Puerto Rico. The PRDOH may, however, terminate the Agreement for the convenience of PRDOH if it would be in its best interest.

In the event the CONTRACTOR was aware of an organizational conflict of interest before the award of this Agreement and did not disclose the conflict to the Contracting Officer, the PRDOH may terminate the Agreement for default.

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The provisions of this clause shall be included in all subcontracts and/or consulting agreements wherein the work to be performed is similar to the services provided by the CONTRACTOR. The CONTRACTOR shall include in such subcontracts and consulting agreements any necessary provision to eliminate or neutralize conflicts of interest.

XIX. INDEPENDENT CONTRACTOR

The relationship of the CONTRACTOR to PRDOH shall be that of an independent CONTRACTOR rendering professional services. Neither the CONTRACTOR nor any personnel of the CONTRACTOR shall have any authority to execute contracts or make commitments on behalf of PRDOH. Nothing contained herein shall be deemed to create the relationship of employer/employee, principal/agent, joint venture or partner between the CONTRACTOR and PRDOH. Further, the CONTRACTOR recognizes that in view of its status as an independent CONTRACTOR, neither it nor its employees or subcontractors will be entitled to participate in or receive any fringe benefits normally granted to PRDOH employees under such programs, including, but not limited to, worker's compensation, voluntary disability, travel accident insurance, medical/dental insurance, life insurance, long-term disability, holiday pay, sick pay, salary continuation pay, leaves of absence (paid or unpaid), pension plan and savings plan.

The CONTRACTOR shall have exclusive control over its employees and subcontractors (and the CONTRACTOR's employees and subcontractors are herein, collectively, referred to as the "CONTRACTOR Personnel"), its labor and employee relations and its policies relating to wages, hours, working conditions and other employment conditions. The CONTRACTOR has the exclusive right to hire, transfer, suspend, lay off, recall, promote, discipline, discharge and adjust grievances with its CONTRACTOR Personnel. The CONTRACTOR is solely responsible for all salaries and other compensation of its CONTRACTOR Personnel who provide Services.

The CONTRACTOR is solely responsible for making all deductions and withholdings from its employees' salaries and other compensation and paying all contributions, taxes and assessments, including union payments. The CONTRACTOR shall be responsible for and shall defend, indemnify and hold harmless PRDOH, and its agents, officers, directors, employees, representatives, CONTRACTOR's, successors and assigns against all costs, expenses and liabilities, including without limitation reasonably prudent attorneys' fees relative to the situation, in connection with the CONTRACTOR's employment and/or hiring of any CONTRACTOR Personnel providing any of the Services, including without limitation: (i) payment when due of wages and benefits, (ii) withholding of all payroll taxes, including but not limited to, unemployment insurance, workers' compensation,





FICA and FUTA, (iii) compliance with the Immigration Reform Control Act, and (iv) compliance with any other applicable laws relating to employment of any CONTRACTOR Personnel of, and/or hiring by, CONTRACTOR in connection with the Services.

XX. NOTICES

All notices required or permitted to be given under the Agreement shall be in writing, and shall be deemed given when delivered by hand or sent by registered or certified mail, return receipt requested, to the address as follows:

To: PRDOH

William O. Rodríguez Rodríguez, Esq.

Secretary

Puerto Rico Department of Housing

606 Barbosa Ave.

Juan C. Cordero Dávila Bldg.

San Juan, PR 00918

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To: CONTRACTOR

Víctor J. Quiñones Martínez, Esq.

Legal Services Manager

Sydney Denson LLC

PO Box 12197

San Juan, PR 00907

XXI. THIRD PARTIES

Nothing contained in this Agreement shall create a contractual relationship with or a cause of action of a third party against either the PRDOH or the CONTRACTOR.

XXII. SUBCONTRACTS

- A. General: All subcontracts shall contain the applicable provisions described in Attachment F (HUD General Provisions), as well as applicable provisions set forth in 2 C.F.R. § 200.101. The PRDOH shall review subcontracts as part of the compliance, monitoring, and oversight process performed by PRDOH or upon request.
- B. Specific Requirements: All subcontracts shall contain provisions specifying:
 - i. That the work performed by the subcontractor be in accordance with the applicable terms of this Agreement between the PRDOH and CONTRACTOR;
 - ii. That nothing contained in such subcontract agreement shall impair the rights of the PRDOH;
 - iii. That nothing contained herein, or under this Agreement will create any contractual relation between the subcontractor and the PRDOH;
 - iv. That the subcontractor specifically agrees to be bound by the confidentiality provision regarding Personal Identifiable Information set forth in this Agreement;
 - v. That CONTRACTOR will be responsible for ensuring all subcontract work is performed consistent with federal and state regulations and/or policies to be eligible for reimbursement of the approved work; and
 - vi. All Federal flow down provisions are included in the subcontract agreement per Federal guidelines.





- **C. Monitoring:** CONTRACTOR shall diligently monitor all subcontracted services. If CONTRACTOR discovers any areas of noncompliance, CONTRACTOR shall provide the PRDOH summarized written reports supported with documented evidence of corrective action.
- **D. Content:** CONTRACTOR shall cause all the applicable provisions of this Agreement to be included in, and made a part of, any subcontract executed in the performance of this Agreement.
- **E. Notification:** CONTRACTOR shall notify and provide a copy of any and all subcontracts related to this Agreement and CDBG-DR/MIT funds to the Contract Administration Area of the PRDOH CDBG-DR/MIT Legal Division within **three** (3) **business days** of its execution.

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XXIII. CERTIFICATION OF COMPLIANCE WITH LEGAL REQUIREMENTS



Given that the Agreement involves funds for which HUD is the oversight agency, the CONTRACTOR agrees to carry out its obligations under this Agreement in compliance with all the requirements described in **Attachment F** (HUD General Provisions), **Attachment G** (Contractor Certification Requirement) and following provisions:

- A. Compliance with Executive Order No. 24: Pursuant to Executive Order No.24 of June 18, 1991, the CONTRACTOR certifies and guarantees that at the signing of this Agreement it has filed all the necessary and required income tax returns to the Government of Puerto Rico for the last five (5) years. The CONTRACTOR further certifies that it has complied and is current with the payment of any and all income taxes that are, or were due, to the Government of Puerto Rico. The CONTRACTOR shall hand out, to the satisfaction of the PRDOH and whenever requested by the PRDOH during the term of this Agreement, the necessary documentation to support its compliance of this clause. The CONTRACTOR will be given a specific amount of time by the PRDOH to produce said documents. During the term of this Agreement, the CONTRACTOR agrees to pay and/or to remain current with any repayment plan agreed to by the CONTRACTOR with the Government of Puerto Rico.
- **B.** Compliance with Executive Order 52: Pursuant to Executive Order No. 52 of August 28, 1992, amending Executive Order No.1991-24, the CONTRACTOR certifies and warrants that it has made all payments required for unemployment benefits, workmen's compensation and social security for chauffeurs, whichever is applicable, or that in lieu thereof, has subscribed a payment plan in connection with any such unpaid items and is in full compliance with the terms thereof. The CONTRACTOR accepts and acknowledges its responsibility for requiring and obtaining a similar warranty and certification from each and every CONTRACTOR and subcontractor whose service the CONTRACTOR has secured in connection with the services to be rendered under this Agreement and shall forward evidence to PRDOH as to its compliance with this requirement.
- C. Compliance with Circular Letter No. 1300-16-16 of the Puerto Rico Department of Treasury: The CONTRACTOR accepts and acknowledges its responsibility of acquiring the certifications required in the Puerto Rico Department of Treasury Circular Letter No. 1300-16-16 issued on January 19, 2016. All certifications must be submitted during their term of validity, in accordance with applicable laws. Certifications expired or issued more than sixty (60) calendar days prior to the contract date will not be accepted. The last payment to be made under the contract will only be issued if the 'Debt Certifications' by the Puerto Rico Department of Treasury indicate that the

CONTRACTOR has no debt with the Department of Treasury. The CONTRACTOR agrees to cancel any debt that cannot be clarified with the Department of the Treasury through a withholding made by PRDOH from the payments to which it is entitled to receive under the contract.

- **D. Social Security and Income Tax Retentions**: The CONTRACTOR will be responsible for rendering and paying the Federal Social Security and Income Tax Contributions for any amount owed as a result of the income from this Agreement.
- E. Government of Puerto Rico Municipal Tax Collection Center (CRIM, for its Spanish acronym): The CONTRACTOR certifies and guarantees that at the signing of this Agreement it has no current debt with regards to property taxes that may be registered with the Government of Puerto Rico's Municipal Tax Collection Center. The CONTRACTOR further certifies to be current with the payment of any and all property taxes that are or were due to the Government of Puerto Rico. The CONTRACTOR shall hand out, to the satisfaction of the PRDOH and whenever requested by the PRDOH during the term of this Agreement, the necessary documentation to support its compliance of this clause. The CONTRACTOR will deliver upon request any documentation requested under this clause as per request of PRDOH. During the Term of this Agreement, the CONTRACTOR agrees to pay and/or to remain current with any repayment plan agreed to by the CONTRACTOR with the Government of Puerto Rico with regards to its property taxes.
- F. Income Tax Withholding: The PRDOH shall retain the corresponding amount from all payments made to the CONTRACTOR, as required by the Puerto Rico Internal Revenue Code. The PRDOH will advance such withholdings to the Government of Puerto Rico's Treasury Department (known in Spanish as Departamento de Hacienda del Gobierno de Puerto Rico). The PRDOH will adjust such withholdings provided the CONTRACTOR produces satisfactory evidence of partial or total exemption from withholding.
- **G.** Compliance with Act No. 45 of April 18, 1935, as amended, 11 LPRA § 1, et seq.: The CONTRACTOR certifies and guarantees that at the signing of this Agreement has valid insurance issued by the State Insurance Fund Corporation (CFSE, for its Spanish Acronym), as established by Act No. 45, supra, known as the "Puerto Rico Workers' Accident Compensation Act".
- H. Government of Puerto Rico's Agency for the Collection of Child Support (ASUME, for its Spanish acronym): The CONTRACTOR certifies and guarantees that at the signing of this Agreement that the CONTRACTOR nor any of its Partners, if applicable, have any debt or outstanding debt collection legal procedures with regards to child support payments that may be registered with the Government of Puerto Rico's Child Support Administration. The CONTRACTOR hereby certifies that it is a limited liability company organized and existing in good standing under the laws of the Government of Puerto Rico. The CONTRACTOR shall present, to the satisfaction of PRDOH, the necessary documentation to substantiate the same. The CONTRACTOR will be given a specific amount of time by PRDOH to deliver said documents.
- I. Compliance with Act No. 168-2000, as amended, 8 LPRA § 711, et seq.: The CONTRACTOR is in full compliance with Act No. 168-2000, as amended, known as "Act for the Improvement of Elderly Support of Puerto Rico."
- J. Compliance with Act No. 1-2012, as amended, 3 LPRA § 1854, et seq.: The PRDOH and the CONTRACTOR hereby certify that in signing this Agreement they are In

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WORR WORR compliance with Act No. 1-2012, as amended, known as the "Puerto Rico Government Ethics Act of 2011", in connection with the possibility of a conflict of interest.

- K. Clause of Governmental Ethics Certification of Absence of Conflict of Interests: The CONTRACTOR certifies that: (1) No public servant of this executive agency has a pecuniary interest in this contract, purchase or commercial transaction. (2) No public servant of this executive agency has requested me or accepted from me, directly or indirectly, for him (her), for any member of his family unit or for any person, gifts, bonuses, favors, services, donations, loans or anything else of monetary value. (3) No public servant (s) requested or accepted any good of economic value, linked to this transaction, from any person of my entity as payment for performing the duties and responsibilities of their employment. (4) No public servant has requested from me, directly or indirectly, for him (her), for any member of her family unit, or for any other person, business or entity, some of economic value, including gifts, loans, promises, favors or services in exchange for the performance of said public servant is influenced in my favor or of my entity. (5) I have no kinship relationship, within the fourth degree of consanguinity and second by affinity, with any public servant who has the power to influence and participate in the institutional decisions of this executive agency.
- L. Ethics: CONTRACTOR also acknowledges receipt and agrees to obey the Anticorruption Code for the New Puerto Rico known in Spanish as "Código Anticorrupción para el Nuevo Puerto Rico".
- M. Non-Conviction: The CONTRACTOR certifies that it has not been convicted nor accused of a felony or misdemeanor against the government, public faith and function, or that involves public property or funds, either federal or local in origin. Furthermore, CONTRACTOR also certifies that:
 - 1. It has not been convicted, nor has pleaded guilty at a state or federal bar, in any jurisdiction of the United States of America, of crimes consisting of fraud, embezzlement or misappropriation of public funds, as stated in Act No. 2 of January 2, 2018, as amended, known as the Anti-Corruption Code for the New Puerto Rico, which prohibits the award of Offers or government contracts to those convicted of fraud, misappropriation of public fund.
 - 2. It understands and accepts that any guilty plea or conviction for any of the crimes specified in Article 3 of said Act, will also result in the immediate cancellation of any contracts in force at the time of conviction, between the undersigned and whichever Government Agencies, Instrumentalities, Public Corporations, Municipalities and the Legislative or Judicial Branches.
 - 3. It declares under oath the above mentioned in conformity with what is established as in Act No. 2 of January 2, 2018, as amended, known as the "Anti-Corruption Code for the New Puerto Rico", which prohibits awarding Offers for government contracts, to those convicted of fraud, embezzlement or misappropriation of publics funds.
 - 4. The CONTRACTOR represents and guarantees that none of its employees, officials or agents have been convicted of a felony or misdemeanor as described in this sub-section. Moreover, the CONTRACTOR agrees to notify PRDOH should any employee, official, or agent is convicted of a felony or misdemeanor as described in this sub-section after the date of this Agreement. Said notice shall be made within ten (10) business days from the time of the conviction.

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- N. Other payments or compensation: The CONTRACTOR certifies that it does not receive payment or compensation for regular services rendered as an official or public employee to another government entity, agency, public corporation or municipality, and knows the ethical standards of his profession and assumes responsibility for his actions.
- O. Consequences of Non-Compliance: The CONTRACTOR expressly agrees that the conditions outlined throughout this Section are essential requirements of this Agreement; thus, should any one of these representations, warrants, and certifications be incorrect, inaccurate or misleading, in whole or in part, there shall be sufficient cause for PRDOH to render this Agreement null and void and the CONTRACTOR reimburse to PRDOH all money received under this Agreement.
- P. Non-Conflict of Interest Certification: The CONTRACTOR shall comply with Attachment H (Non-Conflict of Interest Certification), attached herein and made an integral part of this Agreement, which outlines several situations that may reasonably be considered as conflicts of interest. The aforementioned certification aids PRDOH, in its role as grantee, to identify, evaluate, disclose, and manage apparent potential, or actual conflicts of interest related to CDBG-DR and CDBG-MIT-funded projects, activities, and/or operations.

XXIV. ACT NO. 18 OF OCTOBER 30, 1975, as amended, 2 L.P.R.A. §§ 97-98

The parties to this Agreement agree that its effective date will be subject to the due registration and remittance to the Office of the Comptroller of Puerto Rico. No rendering or consideration subject matter of this Agreement will be required before its registration at the Office of the Comptroller of Puerto Rico pursuant to Act No. 18 of October 30, 1975, as amended. The CONTRACTOR will be responsible for ensuring that this Agreement has been registered before the rendering of services by requesting a copy of the registered Agreement with its proper number and date of registry. No services under this Agreement will continue to be delivered after its effective date unless at the expiration date, an amendment signed by both parties and duly registered exists. No services performed in violation of this provision will be paid. The party violating this clause will be doing so without any legal authority, this action will be deemed as ultra vires.

- XXV. MEMORANDUM NO. 2021-003; CIRCULAR LETTER 001-2021 OF THE OFFICE OF THE CHIEF OF STAFF OF THE GOVERNOR (SECRETARÍA DE LA GOBERNACIÓN) & THE OFFICE OF MANAGEMENT AND BUDGET (OFICINA DE GERENCIA Y PRESUPUESTO)
- A. Interagency Services Clause: Both contracting parties acknowledge and agree that services retained may be provided to any entity of the Executive Branch with which the contracting entity makes an interagency agreement or by direct provision of the Office of the Chief of Staff of the Governor (Secretaría de la Gobernación). These services will be performed under the same terms and conditions in terms of hours of work and compensation set forth in this Agreement. For purposes of this clause, the term "Executive Branch entity" includes all agencies of the Government of Puerto Rico, as well as public instrumentalities and corporations and the Office of the Governor.
- **B.** Termination Clause: The Chief of Staff (Secretario de la Gobernación) of the Governor shall have the power to terminate this Agreement at any time.
- C. Contract Review Policy of the Financial Supervision and Administration Board for Puerto Rico: The parties acknowledge that the CONTRACTOR has submitted the

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certification entitled "Contractor Certification Requirement" required in accordance with the Contract Review Policy of the Financial Oversight and Management Board (FOMB) for Puerto Rico, effective as of November 6, 2017, as amended on October 30, 2020, signed by the Contractor's Executive Director (or another official with an equivalent position or authority to issue such certifications). A signed copy of the "Contractor's Certification Requirement" is included as **Attachment G** to this contract.

- XXVI. MEMORANDUM NO. 2021-029; CIRCULAR LETTER NO. 013-2021 OF THE OFFICE OF THE CHIEF OF STAFF OF THE GOVERNOR (SECRETARÍA DE LA GOBERNACIÓN) & THE OFFICE OF MANAGEMENT AND BUDGET (OFICINA DE GERENCIA Y PRESUPUESTO):
- **A.** The PRDOH certifies that the CONTRACTOR was selected as the provider of the services described in this Agreement, pursuant to Executive Order No. 2021-029.
- **B.** The Parties certify that they acknowledge the provisions stated in Executive Order No. 2021-029 and CC 013-2021. Any failure to comply with the requirements set forth in Executive Order No. 2021-029 and CC 013-2021 will result in the termination of this Agreement.
- C. The CONTRACTOR certifies that it has informed PRDOH of any current contractual relationship with any government entities of the Government of Puerto Rico. Accordingly, the CONTRACTOR certifies, as of the date hereof, that it is in a contractual relationship with the following entities of the Government of Puerto Rico: Puerto Rico Fiscal Agency and Financial Advisory Authority (AAFAF), Public Private Partnerships Authority & Central Office for Recovery, Reconstruction and Resiliency (COR3), Retirement Board of the Government of Puerto Rico, Puerto Rico Department of Economic Development and Commerce (DDEC), Puerto Rico Ports Authority, Puerto Rico Automobile Accident Compensation Administration (ACAA), Puerto Rico Convention Center District Authority, Puerto Rico Land Administration, Office for the Administration and Transformation of Human Resources of the Government of Puerto Rico and Puerto Rico General Services Administration. The CONTRACTOR also certifies that said entities are all the entities of the Government of Puerto Rico with which they maintain a contractual relationship. In addition, the CONTRACTOR recognizes and accepts that omitting any information regarding any current contractual relationship with any governmental entity could result in the termination of this agreement if so, required by PRDOH.
- D. The CONTRACTOR certifies that it has informed the PRDOH whether or not the entity is a public corporation whose shares are exchanged in a stock exchange properly regulated. In the event that the CONTRACTOR certifies that it is not a public corporation that exchanges shares in a stock change, the CONTRACTOR certifies it has completed the applicable certification as stated in CC-013-2021.

XXVII. COMPLIANCE WITH FEDERAL LAW, REGULATIONS, & EXECUTIVE ORDERS

The CONTRACTOR acknowledges that HUD financial assistance will be used to fund the Agreement only. Also, the CONTRACTOR shall comply with all applicable Federal, state and local laws, rules, regulations, and policies relating to CDBG-DR/MIT and CDBG Program services. This includes without limitation, applicable Federal Registers; 2 C.F.R. part 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Housing and Community Development Act of 1974; 24 C.F.R. part 570 Community Development Block Grant; applicable waivers; Fair Housing Act, 24 C.F.R. Part 35, 24 C.F.R. Part 58, 24 C.F.R. Part 135; National Historic Preservation Act, and any





other applicable state laws or regulations, including the requirements related to nondiscrimination, labor standards, and the environment; and Action Plan amendments and HUD's guidance on the funds. Also, the CONTRACTOR shall comply, without limitation, with those set forth in **Attachment F** and in compliance with all the requirements described in **Attachment G**.

XXVIII. CDBG-DR/MIT POLICIES AND PROCEDURES

In addition to what is established in this Agreement, the CONTRACTOR shall comply with all CDBG-DR/MIT program-specific and general policies and procedures, including, but not limited to, the Contract and Subrecipient Agreement Manual, OS&H Guideline, MWBE Policy, Procurement Manual for the CDBG-DR/MIT Program, URA & ADP Guidelines, Cross Cutting Guidelines, AFWAM Policy, Section 3 Policy, Personally Identifiable Information, Confidentiality, and Nondisclosure Policy and Conflict of Interest and Standards of Conduct Policy, as found in the CDBG-DR/MIT Website (www.cdbg-dr.pr.gov), which are herein included and made an integral part of this Agreement, as they may be updated from time to time, and reporting requirements as established by the PRDOH.

XXIX. SECTION 3 CLAUSE

- **A.** The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- **B**. The parties to this contract agree to comply with HUD's regulations in 24 C.F.R. part 75, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediments that would prevent them from complying with the part 75 regulations.
- **C**. The CONTRACTOR agrees to send to each labor organization or representative of workers with which the CONTRACTOR has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the CONTRACTOR'S commitments under this Section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth the minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
- **D.** The CONTRACTOR agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 C.F.R. part 75 and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 C.F.R. part 75. The contractor will not subcontract with any subcontractor where the CONTRACTOR has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 C.F.R. part 75.
- **E.** The CONTRACTOR acknowledges that subrecipients, contractors, and subcontractors are required to meet the employment, training, and contraction requirements of 24 CFR

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- 75.19, regardless of whether Section 3 language is included in recipient or subrecipient agreements, program regulatory agreements, or contracts.
- **F.** The CONTRACTOR will certify that any vacant employment positions, including training positions, that are filled (1) after the CONTRACTOR is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 C.F.R. part 75 require employment opportunities to be directed, were not filled to circumvent the CONTRACTOR'S obligations under 24 C.F.R. part 75.
- **G.** Noncompliance with HUD's regulations in 24 C.F.R. part 75 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD-assisted contracts.
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- **H.** With respect to work performed in connection with Section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (46 U.S.C. § 5307) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of Section 3 and section7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with section7(b).
- I. The CONTRACTOR agrees to submit, and shall require its subcontractors to submit to them, quarterly reports to the PRDOH detailing the total number of labor hours worked on the Section 3 Project, the total number of labor hours worked by Section 3 Workers, and the total number of hours worked by Targeted Section 3 Workers, and any affirmative efforts made during the quarter to direct hiring efforts to low- and very low-income persons, particularly persons who are Section 3 Workers and Targeted Section 3 Workers.

XXX.BYRD ANTI-LOBBYING AMENDMENT, 31 U.S.C. § 1352

The CONTRACTOR certifies, to the best of his or her knowledge, that:

- A. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- **B.** If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Forms-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- **C.** The CONTRACTOR shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and

that all sub recipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). The CONTRACTOR acknowledges that any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure. The CONTRACTOR certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the CONTRACTOR understands and agrees that the provisions of 31 U.S.C. §3801 et seq., apply to this certification and disclosure, if any.

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XXXI.EQUAL OPPORTUNITY



- A. The CONTRACTOR will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity or national origin. The CONTRACTOR will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- **B.** The CONTRACTOR will, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- C. When applicable, the CONTRACTOR will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the CONTRACTOR's commitments under this Section and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- **D.** The CONTRACTOR will comply with all provisions of Exec. Order No. 11246 of September 24, 1965, as amended by Exec. Order No. 11375 of October 13, 1967, and as supplemented by the rules, regulations, and relevant orders of the United States Secretary of Labor.
- **E.** The CONTRACTOR will furnish all information and reports required by Exec. Order No. 11246 of September 24, 1965, as amended, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- **F.** In the event of the CONTRACTOR's noncompliance with the nondiscrimination clauses of this Agreement or with any of the said rules, regulations, or orders, this Agreement may be canceled, terminated, or suspended in whole or in part and

the CONTRACTOR may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Exec. Order No.11246 of September 24, 1965, as amended, and such other sanctions as may be imposed and remedies invoked as provided in Exec. Order No. 11246 of September 24, 1965, as amended, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

G. The CONTRACTOR will include the portion of the sentence immediately preceding paragraph (A) and the provisions of paragraphs (A) through (F) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Exec. Order No.11246 of September 24, 1965, as amended, so that such provisions will be binding upon each subcontractor or vendor. The CONTRACTOR will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance. Provided, however, that in the event a CONTRACTOR becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the CONTRACTOR may request the United States to enter into such litigation to protect the interests of the United States.

XXXII. SOLID WASTE DISPOSAL ACT

- 1) In the performance of this contract, the CONTRACTOR shall make maximum use of products containing recovered materials that are Environmental Protection Agency (**EPA**)- designated items unless the product cannot be acquired:
 - a. Competitively within a timeframe providing for compliance with the contract performance schedule;
 - b. Meeting contract performance requirements; or
 - c. At a reasonable price.
- 2) Information about this requirement, along with the list of EPA- designated items, is available at EPA's Comprehensive Procurement Guidelines website, https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program.
- 3) CONTRACTOR must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include:
 - a. procuring only items designated in guidelines of the EPA at 40 C.F.R. part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds ten thousand dollars (\$10,000) or the value of the quantity acquired during the preceding fiscal year exceeded ten thousand dollars (\$10,000);
 - b. procuring solid waste management services in a manner that maximizes energy and resource recovery; and
 - c. establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

XXXIII. DRUG FREE WORKPLACE

The CONTRACTOR should establish procedures and policies to promote a Drug-Free workplace. Further, the CONTRACTOR should notify all employees of its policy for maintaining a Drug-Free workplace, and the penalties that may be imposed for drug abuse violations occurring in the workplace. Further, the CONTRACTOR shall notify the





PRDOH if any of its employees are convicted of a criminal drug offense in the workplace no later than **ten** (10) days after such conviction.

XXXIV. SUSPENSION AND DEBARMENT

- A. This Agreement is a covered transaction for purposes of 2 C.F.R. part 180 and 2 C.F.R. part 2424. As such, the CONTRACTOR is required to verify that none of the CONTRACTOR, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).
- **B.** The CONTRACTOR must comply with 2 C.F.R. part 180, subpart C, and 2 C.F.R. part 2424, and must include a requirement to comply with these regulations in any lower-tier covered transaction it enters into.
- C. This certification is a material representation of fact relied upon by PRDOH. If it is later determined that the CONTRACTOR did not comply with 2 C.F.R. part 180, subpart C and 2 C.F.R. part 2424, in addition to remedies available to PRDOH, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.
- **D.** The CONTRACTOR agrees to comply with the requirements of 2 C.F.R. part 180, subpart C and 2 C.F.R. part 2424, while this Agreement is valid. The CONTRACTOR further agrees to include a provision requiring such compliance in its lower-tier covered transactions.

XXXV. SYSTEM FOR AWARD MANAGEMENT (SAM) REGISTRATION

The CONTRACTOR certifies that it is cleared and eligible for award of a contract and is not suspended, debarred, or on a HUD-imposed limited denial of participation. Subsequently, the CONTRACTOR must be registered in the System for Award Management (SAM) and shall maintain its registration active during contract performance and through final payment. The CONTRACTOR is responsible during performance and through final payment for the accuracy and completeness of the data within SAM. Failure to maintain registration in SAM may impact obligations and payments under this Agreement.

XXXVI. NO OBLIGATION BY THE FEDERAL GOVERNMENT

The Federal Government is not a party to this Agreement and is not subject to any obligations or liabilities to the non-Federal entity, CONTRACTOR, or any other party pertaining to any matter resulting from the Agreement.

XXXVII. PROGRAM FRAUD & FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS

The CONTRACTOR acknowledges that 31 U.S.C. Chapter 38 (Administrative Remedies for False Claims and Statements) applies to the CONTRACTOR's actions pertaining to this Agreement.

XXXVIII. BANKRUPTCY

In the event that CONTRACTOR files for bankruptcy protection, the Government of Puerto Rico and PRDOH may deem this Agreement null and void, and terminate this Agreement without notice.





XXXIX. ENTIRE AGREEMENT

This Agreement and all its attachments represent the entire and integrated agreement between PRDOH and the CONTRACTOR and supersede all prior negotiations, representations, agreements, and/or understandings of any kind. This Agreement may be amended only by a written document signed by both PRDOH and the CONTRACTOR.

XL. MODIFICATION OF AGREEMENT

Any modification of this Agreement or additional obligation assumed by either party in connection with this Agreement shall be binding only if written and signed by both parties, and its authorized representatives. Those amendments shall make specific reference to this Agreement, comply with programmatic policies, procedures, and guidelines. Such amendments shall not invalidate this Agreement, nor relieve or release the Parties from their obligations under this Agreement.

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However, PRDOH reserves the right to notify in writing to CONTRACTOR any applicable policies, procedures, regulations, requirements, guidelines, or change in law, whether existing or to be established, as well as changes and/or amendments thereof, and the notified policies, procedures, regulations, requirements, guidelines and laws shall be deemed incorporated by reference to this Agreement without the need of executing a separate written and signed amendment.

XLI. BINDING EFFECT

This Agreement shall be binding upon and shall inure to the benefit of PRDOH and the CONTRACTOR, their successors and assigns.

The CONTRACTOR shall not assign this Agreement, in whole or in part, without the prior written consent of PRDOH, and any attempted assignment not in accordance herewith shall be null and void and of no force or effect.

XLII. ASSIGNMENT OF RIGHTS

The rights of each party hereunder are personal to that party and may not be assigned or otherwise transferred to any other person, contractor, corporation, or other entity without the prior, express, and written consent of the other party.

XLIII. NON-WAIVER

The failure or delay of either party to insist upon the performance of and/or the compliance with any of the terms and conditions of this Agreement shall not be construed as a waiver of such terms and conditions or the right to enforce compliance with such terms and conditions.

XLIV. ORDER OF PRECEDENCE

In the event of an inconsistency in this Agreement or if a conflict occurs between this Agreement and any Attachment, Appendix, Exhibit, or Schedule, unless otherwise specifically stated in those documents, the order of precedence shall be: Federal laws, regulations, and policies applicable to this Agreement, this Contract and the HUD General Provisions (Attachment F), the Scope of Work (Attachment B), the Compensation Schedule (Attachment C), Performance Requirements (Attachment D), and lastly, the CONTRACTOR's proposal (Attachment A).

XLV. GOVERNING LAW JURISDICTION

This Agreement shall be governed by, interpreted, and enforced in accordance with the laws of the Government of Puerto Rico and any applicable federal laws and regulations. The parties further agree to assert any claims or causes of action that may arise out of this Agreement in the Puerto Rico Court of First Instance, Superior Court of San Juan, Puerto Rico.

XLVI. CONSOLIDATIONS, MERGERS, CHANGE OF NAME, OR DISSOLUTIONS

A. Consolidation or Merger

In the event that the signing party (e.g. Subrecipient, Contractor, or Subcontractor) of the Agreement with the PRDOH moves for a consolidation or merger with another entity (private or public), by its discretion or otherwise, written notice of such decision or event shall be delivered to the PRDOH at least fifteen (15) business days prior to the effective date of the consolidation or merger. The notice shall include, but not limited to, a description of: the expected effective date of the consolidation or merger; name of each of the constituent entities moving to consolidate or merge into the single resulting or surviving entity; the proposed name of the resulting entity (in case of a consolidation) or the name of the surviving entity (in case of a merger) if necessary; reference to the projected capacity of the resulting or surviving entity to comply with the terms, conditions, obligations, tasks, services, and performance goals or requirements included in the Agreement as well as its Exhibits or Attachments; and a brief summary of the proposed plan to achieve the transition of duties (Scope of Work or Scope of Services), tasks, and performance goals or requirements to the resulting or surviving entity.

Upon the consolidation or the merger becoming effective, and supporting evidence of such event is notified to PRDOH, execution of an Amendment to the Agreement may follow. The Amendment would include, but not limited to, modifications to the clauses that refer to the identity, personal circumstances, address, and any other information related to the signing party deemed relevant by PRDOH for the execution of the Amendment. No amendment to the Agreement will be necessary if the Subrecipient, Contractor, or Subcontractor becomes the surviving entity following a merger.

Failure to comply with any of the before mentioned conditions, may result in the activation of the termination clauses provided in the Agreement.

B. Change of Name

In the event that the signing party (e.g. Subrecipient, Contractor, or Subcontractor) of the Agreement with the PRDOH initiates a change of name process, written notice of such decision or event shall be delivered to the PRDOH <u>at least</u> fifteen (15) business days prior to the effective date of such event. The notice shall include, but not limited to, a description of: the expected effective date of the change of name; the proposed name; inform of any change of address; and reference of any change in the capacity of the entity to comply with the terms, conditions, obligations, tasks, services, and performance goals or requirements included in the Agreement, as well as its Exhibits or Attachments.

Upon the change of name becoming effective, and supporting evidence of such event is notified to PRDOH, execution of an Amendment to the Agreement may follow. The Amendment would include, but not limited to, modifications to the clauses that refer to the identity, personal circumstances, address, and any other information related to the signing party deemed relevant by PRDOH for the execution of the Amendment.

Failure to comply with any of the before-mentioned conditions, may result in the activation of the termination clauses provided in the Agreement.

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C. <u>Dissolution</u>

In the event that the signing party (e.g. Subrecipient, Contractor, or Subcontractor) of the Agreement with the PRDOH moves for dissolution of the entity, written notice of such decision or event shall be delivered to the PRDOH <u>at least</u> fifteen (15) business days prior to the effective date of such event. The notice shall include, but not limited to, a description of the expected effective date of the dissolution; and contact information of one or more of its directors, officials or agents. Upon dissolution, becoming effective, and supporting evidence of such event is notified to PRDOH, termination of the Agreement will follow. Consequently, the signing party acknowledges and agrees to provide to the PRDOH, after termination of the Agreement, the assistance reasonably requested to facilitate the orderly transfer of responsibility for performance of the tasks or services to the PRDOH or a third party designated by the PRDOH. Moreover, all finished or unfinished records (files, data, work product) connected with this Agreement will be turned over to PRDOH following the Agreement termination.





XLVII. HEADINGS

The titles to the paragraphs of this Agreement are solely for reference purposes and the convenience of the parties and shall not be used to explain, modify, simplify, or aid in the interpretation of the provisions of this Agreement.

XLVIII. FEDERAL FUNDING

The fulfillment of this Agreement is based on those funds being made available to the PRDOH as the lead administrative agency for Recovery. All expenditures under this Agreement must be made in accordance with this Agreement, the policies and procedures promulgated under the CDBG-DR/MIT Program, and any other applicable laws. Further, CONTRACTOR acknowledges that all funds are subject to recapture and repayment for non-compliance.

XLIX. RECAPTURE OF FUNDS

PRDOH may recapture payments it makes to CONTRACTOR that (i) exceed the maximum allowable rates; (ii) are not allowed under applicable laws, rules, or regulations; or (iii) are otherwise inconsistent with this Agreement, including any unapproved expenditures. CONTRACTOR must refund such recaptured payments within **thirty** (30) **business days** after the PRDOH issues notice of recapture to CONTRACTOR.

L. OVERPAYMENT

CONTRACTOR shall be liable to the PRDOH for any costs disallowed pursuant to financial and/or compliance audit(s) of funds received under this Agreement. CONTRACTOR shall reimburse such disallowed costs from funds other than those CONTRACTOR received under this Agreement.

LI. SEVERABILITY

If any provision of this Agreement shall operate or would prospectively operate to invalidate the Agreement in whole or in part, then such provision only shall be deemed severed and the remainder of the Agreement shall remain operative and in full effect.

LII. COUNTERPARTS

This Agreement may be executed in any number of counterparts, each of whom shall be deemed to be an original, however, all of which together shall constitute one and the same instrument. If the Agreement is not executed by the PRDOH within **thirty** (30) calendar days of execution by the other party, this Agreement shall be null and void.

LIII. SURVIVAL OF TERMS AND CONDITIONS

The terms and conditions of this Agreement related to the following subjects shall survive the termination or expiration of this Agreement: interpretive provisions; consideration; warranties; general affirmations, federal assurances, federal and state certifications; CDBG-DR/MIT and state funding, recapture of CDBG-DR/MIT and/or state funds, overpayment of CDBG-DR/MIT and/or state funds; ownership and intellectual property, copyright; records retention methods and time requirements; inspection, monitoring and audit; confidentiality; public records; indemnification and liability; infringement of intellectual property rights; independent contractor relationship; compliance with laws; notices; choice of law and venue; severability; dispute resolution; consolidations, merger, change of name, and dissolution. Terms and conditions that, explicitly or by their nature, evidence the Parties' intent that they should survive the termination or expiration of this Agreement shall so survive.

IN WITNESS THEREOF, the parties hereto execute this Agreement in the place and on the date first above written.

PUERTO RICO DEPARTMENT OF HOUSING

SYDNEY DENSON LLC

William O. Rodríguez Rodríguez
William O. Rodríguez (Jun 25, 2023 19:33 EDT)

William O. Rodríguez Rodríguez, Esq. Secretary

Victor J. Lumons

Victor J. Quiñones Martínez, Esq. Legal Services Manager

7.2 Cover Letter

The cover letter shall be signed by an authorized representative of the Proposer. The letter shall indicate the Proposer's commitment to providing the services at the price and schedule proposed. Also, the cover letter shall identify the members of the team that comprise the Proposer. Indicate the organizational relationship of the team members.

SYDNEY#DENSON

December 29, 2022

BY ELECTRONIC SUBMITTAL

Melissa Almodóvar Suárez, Esq. Procurement Director CDBG-DR & CDBG-MIT

RE: Proposal for Outside Legal Counsel and Litigation Services, CDBG-DRMIT-RFP-2022-13

Dear Ms. Almodóvar:

The Department of Housing for the Government of Puerto Rico (the "Department") has published a Request for Proposals for qualified firms to provide Outside Legal Counsel and Litigation Services for the Community Development Block Grant for Disaster Recovery ("CDBG-DR") and Community Development Block Grant-Mitigation ("CDBG-MIT") Programs, including CDBG-DR Earthquakes and CDBG-DR Electrical System Enhancements Programs Portfolio, and any other future federal funds allocations. As such, the law firm of Sydney Denson, LLC ("Sydney Denson") is pleased to submit the Proposal enclosed herein demonstrating our experience and expert knowledge in this area, according to the requirements set forth by the Department.

Sydney Denson is a full-service firm with ample experience providing legal consulting services in the areas of Government Affairs, Procurement Management and Disaster Recovery. Sydney Denson is uniquely positioned to support the Department's ongoing activities, featuring an experienced group of legal professionals with intimate knowledge on the planification and implementation of public policy for the recovery and reconstruction process following the impact of hurricanes Irma and Maria, the earthquakes in the southern part of the Island, and the COVID-19 pandemic. The firm has previous experience in providing outside legal counsel and litigation services for a variety of governmental and private clients, as well as legal services for project management and compliance with regards to grants funded with HUD CDBG-DR and CDBG-MIT funds or other federal disaster recovery funding.

Sydney Denson, along with our team member firm of MZLS, LLC ("MZLS"), have the necessary resources, capacities, knowledge, skills, creativity, and relevant public and private experience to provide added value to the Department. Our team also features the political and strategic acumen to provide the requested legal services and support the Department, as demonstrated by our substantial experience with CDBG disaster recovery funding.

Our multidisciplinary team combines lawyers from Sydney Denson and MZLS. I, along with Alexis E. Quinones of Sydney Denson as well as Anthony O. Maceira-Zayas of MZLS, will lead

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our team for this engagement. Marla Hadad, Fernan Q. Rodriguez, and Eduardo López of Sydney Denson, and Anthony J. Murray-Steffens, Nelson J. Torres-Yordán and Carlos A. Steffens-Guzmán of MZLS, will serve as Senior Attorneys and Of Counsel providing support to both our Associate and Junior attorneys in the performance of the tasks procured by the Department. Gilberto Oliveras, Nicole Vega and Jovelisse Torres of Sydney Denson, along with Crystal N. Acevedo-Jiménez and Simon E. Carlo-Valentin from MZLS will serve as Associate and Junior Attorneys. Other attorneys will be available, as needed, to fulfill our obligations under the contract with the Department. Many of our team's lawyers have served in positions of significant responsibility in federal, state, and territory government.

In addition, I would like to emphasize our commitment to quality work, first-class client service, and overall value as it relates to this engagement. This includes our commitment to provide the requested services based on the schedule and pricing as stated in our proposal.

Should you have any questions or if you would like any additional information, please do not hesitate to reach out to me directly.

Cordially,

7.3 Executive Summary

The executive summary should include a brief overview of the project approach and the key staff who will be responsible for the services to be provided.

The Department of Housing for the Government of Puerto Rico (the "Department") has published a Request for Proposals (the "RFP") for qualified firms to provide Outside Legal Counsel and Litigation Services for the Community Development Block Grant for Disaster Recovery ("CDBG-DR") and Community Development Block Grant-Mitigation ("CDBG-MIT") Programs, including CDBG-DR Earthquakes and CDBG-DR Electrical System Enhancements Programs Portfolio, and any other future federal funds allocations. Accordingly, Sydney Denson LLC ("Sydney Denson") hereby provides a brief overview of its project approach and the key personnel who will be responsible for the services to be provided.

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With regards to the Outside Legal Counsel and Litigation Services requested through the RFP, Sydney Denson Palong with our team member firm of MZLS, LLC ("MZLS"), will approach its assignments with its most relevantly experienced members and with personnel who have particular expertise in the matters at hand. At all times we will be mindful of the importance to Puerto Rico to expend the CBDG grant funds wisely, efficiently, and effectively. These services will be performed in a timely manner, with a sense of urgency, not to exceed the applicable regulatory timeframes, unless absolutely necessary. Priority will be determined based on filing dates and subject matter, which shall at all times be bound by the applicable regulations. Due to the vast experience of our key personnel in the areas of Disaster Recovery, Litigation Government Affairs and Real Estate, our team possesses the necessary knowledge and experience to efficiently and effectively represent and advise the Department on the matters included within the scope of the RFP.

Sydney Denson's team of expert attorneys is specifically tailored to provide Outside Counsel and Litigation Services related to CDBG-DR and CDBG-MIT for the Department. Our firm is comprised of no less than five (5) senior and associate attorneys and of counsel, with a team of no less than three (3) junior attorneys, that help provide a full-service firm for our clients. As such, Sydney Denson has the facility of assigning one or more junior attorneys to be fully available to the Department for Outside Counsel and Litigation Services, in an accurate and timely manner, with the direct supervision and/or support of senior and associate attorneys and of counsel in all matters. One additional senior attorney and two additional junior attorneys from MZLS will also be made available to assure continuity and timeliness of ongoing counseling and litigation services, as well as handle increase in referred matters. Initially, Sydney Denson will assign Gilberto Oliveras, Nicole Vega and Jovelisse Torres with the supervision of Víctor Quiñones and Alexis Quiñones as well as the support of Fernan Rodriguez, Marla Hadad and



Eduardo López, which will guarantee, not only continuity of services, but availability and accuracy in these services. Moreover, our team will also include Anthony J. Murray-Steffens, Nelson J. Torres-Yordán, Carlos A. Steffens-Guzmán, Crystal N. Acevedo-Jiménez and Simon E. Carlo-Valentin from MZLS with the supervision of Anthony O. Maceira to provide additional resources, experience and know-how to the benefit of the Department.

It must be noted that Sydney Denson and MZLS have collaborated in various matters for both government and private clients, and thus maintain a very positive working relationship. We will continue that relationship in representing the Department. Mr. Maceira has had a distinguished career in Puerto Rican government and can provide invaluable advice. Moreover, Sydney Denson has extensive Disaster Recovery, P3 and Government Affairs experience, and MZLS, with its experience regarding the disasters impacting Puerto Rico in recent years as well as government knowledge, will be a perfect complement to Sydney Denson.



7.4 Qualifications of the Proposer

Profile

Provide a company profile and, if applicable, First-Tier Subcontractor establishing the experience, past performance, and qualifications of the firm to render Legal Consulting Services.

Please see Tab 1 in Exhibit B.

Identification

The Proposer's and, if applicable, Team Members and/or First-Tier Subcontractor's Tax-ID, Data Unique Entity ID (UEI-SAM), and year of establishment. Proposers shall provide all the information requested as part of Exhibit B (Statement of Qualifications).

Please see Exhibit B.

Form of Business

The Proposer's and, if applicable, Team Members and/or First-Tier Subcontractor's form of business (e.g., corporation, non-profit corporation, limited liability company, professional services company) and detail the names, telephone numbers, and email addresses of its officers, directors, members, and any partners, if applicable, as well as the persons the PRDOH should contact regarding the Proposal. Proposers shall provide the information requested herein as part of Exhibit B (Statement of Qualifications).

Please see Exhibit B.

Organizational Chart

An Organizational Chart suitable for the engagement depicting key roles and the names of key personnel who would be responsible for the role. The Proposer must provide an organizational chart showing the corporate structure and lines of responsibility and authority in the performance of the Legal Consulting Services.

Please see Tab 2 in Exhibit B.

Integrity

Has the Proposer or any of its Team Members and/or First-Tier Subcontractor, if applies been involved in any criminal, civil, or administrative suits, actions, investigations, litigations, sanctions, and/or administrative complaints or proceedings that were commenced, pending, settled, threatened, resolved, or concluded during the five (5) year period prior to the date of the Proposal Due Date? Proposers shall provide the information requested herein as

ORR Please see Exhibit B.

Comparable Projects

The Proposer, in its Proposal, must provide a list of at least three (3) comparable projects, where the Proposer had provided services similar in scope to the herein required. These Projects, and their data, will be provided by the Proposer in Exhibit C (List of Comparable Projects). Provide a list of references where (the program/project) was implemented. Include the name of the contact person, name of the organization, dollar value of the project, address, telephone number, and email address. Please provide at least three (3) references, preferably with state and municipal government projects.

Please see Exhibit C.

Relationship Between Proposer and Team Members

The Proposer must provide sufficient documentation demonstrating the relationship and qualifications between the Proposer and any of its Team Members and/or First Tier Subcontractor/s to allow the PRDOH to verify and combine the collected experiences.

Sydney Denson, LLC ("Sydney Denson") and MZLS, LLC ("MZLS") have worked together on several projects for government and private entities where Sydney Denson and MZLS have combined their extensive experience and

know-how to deliver unparalleled expertise on any issue that has arisen throughout the scope of work, in conjunction with the practical knowledge and "boots on the ground" perspective that can be key to a successful project. Anthony Maceira has known and worked with Sydney Denson for many years, both as counsel on matters where their respective clients have a similar interest and when Mr. Maceira was the executive director of the Puerto Rico Ports Authority and he hired Sydney Denson to serve as his counsel on P3 transactions, disaster recovery matters and government affairs. Both firms have deep experience with P3 projects, disaster recovery and government affairs, along with complementary experience in the areas of real estate, construction, procurement, taxes and commercial legal matters.

7.5 Key Staff

Provide a chronological resumé for each of the key staff proposed. Each key staff shall have three (3) references.

In addition, provide the time commitment for each key staff. Indicate the level of their commitment to other projects and identify the project.

The Proposer must demonstrate that it has staff capable of handling the services required herein. For Key Staff as related to the engagement the Proposer must provide the name of resources to be assigned, their education, years of experience, licenses, certifications, and résumés or professional information, specifying year of graduation, start and end dates for each job position (s) and project (s).

The Proposer must fill the pertinent Key Staff members' information as part of Exhibit B (Statement of Qualifications). Refer to Attachment 1 (Scope of Service) for detailed requirements and roles of each Key Staff member. Key Staff that will be required as part of the responses to this RFP include the following:

- Senior Attorney
- Associate Attorney
- Junior Attorney

Please see tabs 3, 4, 5, and 6 in Exhibit B. See also Section 7.7 (Capacity) below.

7.6 Proposed Plan of Action/Work Approach

About Our Team

Sydney Denson, LLC ("Sydney Denson") and MZLS, LLC ("MZLS") are minority owned small business enterprises (MBEs) full-service legal firms representing a wide range of public and private clients, including various agencies,

instrumentalities and public corporations of the Government of Puerto Rico as well as several business organizations in legal and consulting matters related to their administration, operations, business transactions, litigation, arbitration, and procedures, among others. The firm provides legal consulting services in the areas of Government Affairs, Procurement Management, Disaster Recovery, Public-Private Partnerships (P3), Infrastructure, Aviation and Maritime, Energy, Administrative & Procedural, among others.

Our team includes an experienced group of attorneys which have provided advice and representation to key decision makers during some of the most challenging years in the history of Puerto Rico, participating in the planification and implementation of public policy to address fiscal and administrative challenges of the Government of Puerto Rico, as well as the recovery and reconstruction process following the impact of hurricanes Irma and María, the earthquakes in the southern part of the Island, and the COVID-19 pandemic. In doing so, our firms have served as legal advocates and consultants for the effective operation of governmental matters, public policy decisions, government relations, disaster recovery matters, infrastructure and P3 projects, airports and maritime ports, compliance and risk analysis, management of legal projects, administrative investigations, counseling and negotiation on complex matters, and litigation before the courts of Puerto Rico and administrative adgencies and courts of federal jurisdiction.

Our attorneys have particularly contributed to the success of a series of procurement processes to maximize the efficiency of public services, such as reorganization and rightsizing of governmental operations, the privatization of the Puerto Rico Electric Power Department and the Maritime Transport Department, and several P3 transactions. Our firms have also been heavily involved with the establishment of COR3 and the implementation of procurements for projects funded with Federal disaster assistance programs and administrated by COR3, as well as advising on compliance with the applicable regulations and ensuring transparency along with accountability in the Island's recovery.

Another area where our team has distinguished itself has been the preparation and review of critical legislation to enable the Government's public policy in managing the efficiency and standardization of state procurement processes, including Act 73-2019 and related regulations which have reformed the Puerto Rico General Services Administration ("ASG"). More recently, our firms have been heavily involved with ASG and COR3 in the coordination of procurement processes involving the reconstruction and rehabilitation of Puerto Rico after hurricanes Irma and Maria and the January 2020 earthquakes.

Parallel to our government affairs practice, our combined firms actively represent and advise private clients in complex litigation and arbitration, as well as contractual, intellectual property, business incentives, taxes and other

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commercially focused matters. Our attorneys are experienced in both the local and federal forums, including at appellate levels.

The team of lawyers at Sydney Denson and MZLS provide general legal counseling and management services as well as representation before U.S. Federal and Puerto Rico courts, before government agencies, and in domestic and foreign negotiations and transactions. Our firms' lawyers excel in their respective practice areas and work as a team to bring about the best outcome for our clients. All of our attorneys are fluent in Spanish and English. Our firms also include a team of legal project managers experienced in government affairs with the expertise and knowledge necessary for an efficient and effective process, in coordination with our attorneys.

Our firms' attorneys, paralegals, legal assistants, and other staff members are dedicated to serving our clients, adhering to the highest standards of legal excellence and service. We foster an integrated, collegial atmosphere, encouraging collaboration to ensure well-rounded and thorough legal advice and representation. The depth of our experience and the size of our practice allows us to provide personalized and collaborative service yielding results and value. We provide resources and capabilities of larger law firms, with the flexibility, creativity, and work cost-effectiveness to get it right from both a legal and practical standpoint.

Why Our Team

Our team is composed of full-service government focused legal and consulting firms with ample experience combining legal consulting services in the areas of Government Affairs, Procurement Management and Disaster Recovery along with Litigation, Commercial, Financial and Real Estate advice and transactions.

Our team's expert knowledge in government affairs and counseling effectively operates as a "last mile solution" for its clients. This experience, coupled with our team's personnel operates to the benefit of our clientele. Our team's value-added results from expertly crafted relationships with our clients that enable us to deliver on our clients' wants and needs, while forging excellent long-lasting client relationships.

The team of expert attorneys at Sydney Denson and MZLS is uniquely qualified to provide the expert advice our clients need. Our expertise and long-standing relationships with a diverse group of federal, state, and local agencies will enable us to effectively plan, resolve problems, expedite funding, and ensure that our clients' funds are being utilized in the most effective and efficient manner.

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Core Competences

- Fully government dedicated legal firms with emphasis in governmental affairs and corporate law.
- Experienced legal advocates and advisors with litigation, commercial, financial, banking, real estate, and project management background.
- Strong relationship with Puerto Rico's economic development and infrastructure stakeholders.
- Broad visibility and understanding of the government's public policy.
- Vast expertise and involvement in the government's complex procurement process.
- Keen understanding of Federal Funds Programs and Disaster Recovery Law.
- Deep rooted knowledge and management of Puerto Rico's legislative process.
- All key personnel currently authorized to practice as public notaries.



Governmental Clients



- Puerto Rico Fiscal Agency and Financial Advisory Authority
- Puerto Rico Public-Private Partnerships Authority
- Central Office for Recovery, Reconstruction and Resiliency of Puerto Rico
- Department of Economic Development
- Department of Transportation and Public Works
- Retirement Board of the Government of Puerto Rico
- Puerto Rico General Services Administration
- Puerto Rico Ports Authority
- Puerto Rico Convention Center District Authority
- Puerto Rico Land Administration
- Puerto Rico Automobile Accident Compensation Administration
- Office for the Administration and Transformation of Human Resources
- Employees' Retirement System*
- Teacher's Retirement System*
- Puerto Rico Trade and Export Company*
- Puerto Rico Public Housing Administration*
- Economic Development Bank of Puerto Rico*
- Department of Correction and Rehabilitation of Puerto Rico*

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*Former client

Previous Experience with CDBG

Our team has previous experience in the procurement and management of CDBG funds for the Puerto Rico Ports Authority, the Puerto Rico Convention Center District Authority, and the Puerto Rico Land Administration. Sydney Denson has performed all tasks related to the management of CDBG funds, from preparing Scope of Work and Standard Operating Procedures, to Requests for Proposals and management of CDBG funds in the aforementioned government agencies. Sydney Denson has also provided legal services and advice in relation to project management and compliance with regards to the Economic Development Bank's grants funded with HUD CDBG-DR funds, including review and update of current policy regarding these types of grants as well as identifying and implementing additional economic and financing assistance initiatives funded by CDBG-DR or other federal disaster recovery funding. All of Sydney Denson's personnel has knowledge in Government affairs and regulations, knowledge in governmental contracts and procurements, and knowledge of HUD regulations; specifically, CDBG-DR and CDBG-MIT regulations, including CDBG-DR Earthquakes and CDBG-DR Electrical System Enhancements Programs Portfolio.

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Our Team's Plan for Managing Services

The team of experts we have assembled is uniquely qualified to perform the services proposed herein, and we welcome the opportunity to establish a valued partnership with you. Our expertise and long-standing relationships with the Central Office for Recovery, Reconstruction and Resiliency (COR3), the

Federal Emergency Management Administration (FEMA), the Department of Housing and Urban Development (HUD) and other federal, state, and local agencies will enable us to effectively plan, resolve problems, expedite funding, and ensure that the Departments' resources are being utilized in the most effective and efficient manner.

Our team of experienced attorneys is specifically tailored to provide outside legal counsel and litigation services related to CDBG funding administered by the Department. Sydney Denson's and MZLS' combined team is comprised of no less than seven (7) Senior and Associate Attorneys, with a group of no less than seven (7) Junior Attorneys and Of Counsel, that help provide a full-service firm for our clients. As such, our team has the facility of assigning a Junior and an Associate Attorneys to be fully available to the Department, in an accurate and timely manner, with the direct supervision of one or more Senior Attorneys in all matters. Additional Associate and Junior Attorneys will also be made available to assure continuity and timeliness of ongoing administrative procedures, as well as handle increase in caseloads. Our combined firms' team of no less than ten (14) attorneys, of various



experience levels and fields, with our administrative staff, possessing first-hand knowledge of CDBG procedures, guarantees adequate staffing levels throughout the life of the contract, without the need of acquiring new attorneys. However, our firms are always looking for knowledgeable and experienced attorneys, and thus may increase their team to incorporate a more robust staff, as necessary.

Our team will provide the necessary legal representation and advice to support PRDOH in the execution of the CDBG-DR and CDBG-MIT Programs, including CDBG-DR Earthquakes and CDBG-DR Electrical System Enhancements Programs Portfolio. In order to perform the requested services adequately, our lawyers will appear before local and/or federal, courts and/or administrative forums, in representation of PRDOH, as well as prepare and draft documents, pleadings, motions, briefs and memoranda of law in order to make recommendations of possible courses of action to be taken in connection with disaster recovery, litigation, government affairs and other assigned legal matters. These matters must be addressed in a timely manner, with a sense of urgency, not to exceed the applicable regulatory timeframes, unless absolutely necessary. Priority will be determined based on subject matter and timeline, which shall at all times be bound by the applicable laws and regulations. Due to their vast experience in performing the services requested by the Department, our firms' attorneys have knowledge and

Alexis E. Quinones will be the primary manager of the client relationship and will consult with the legal managers with respect to personnel assignments. Victor J. Quinones and Anthony O. Maceira will act as legal managers for Sydney Denson and MZLS, respectively, and their primary responsibilities will be to coordinate all legal assignments, ensuring that skilled lawyers who are assigned to projects have the necessary time to devote to them and have competent back-up and support.

Ongoing matters referred by the Department will be actively monitored and supervised by our Senior and Associate Attorneys to ensure that their resolution is timely and to avoid any significant delays. Sydney Denson and MZLS will be proactive in assigning additional resources and support staff as needed to handle periodic increases in the workloads. Assigned matters will be continually reported on a monthly basis to provide visibility to the Department as to their status and workload flow.

Commercial and Construction Loan Risk Identification

A valuable means of risk identification and mitigation in all matters, including as to construction, real estate, and commercial matters, is very astute contract and document drafting coupled with experienced problem anticipation. Our lawyers are rigorously trained and qualified in contract and document drafting to avoid conflicts and adverse legal situations in the future.

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With respect to commercial and construction loan matters, the most skilled and experienced personnel will be available to address contract drafting, procurement, site design, contract management, project controls, problem solving, negotiation, mediation, arbitration, and litigation.

Relevant personnel will be assigned depending on the type of matter that is presented: analysis, drafting, negotiation, finance, capital formation, deal structure, problem solving, etc. Care will be exercised to avoid overstaffing any problem.

Our firms adhere to very detailed guidelines and checklists when representing lenders and documenting commercial loans. For example, with respect to project and construction finance, we require and closely scrutinize, among others: detailed description of proposed project; commercial feasibility; risk assessments; description of methodologies and assumptions; market analysis; description of operations and maintenance providers; operating plan/budget; staffing requirements; detailed description of the overall financial plan; copies of all material agreements; business plan; milestones/construction schedules; performance guarantees; liquidated damages; provides to statements; credit history; insurance policies; copies of all legal opinions and other material reports and analyses; status of and estimated completion date of required applications for permits, authorizations, or approvals to site, construct, and operate the proposed projects; lien searches; performance bonds; retainage; extraordinary expenses.

Also, our attorneys devote attention to evaluative financial, technical, programmatic, and policy factors. These guidelines and analysis ensure that risks are timely identified, evaluated and handled in order to minimize adverse legal consequences following loan and contract closing, which in turn serves to reduce costs and delays for the Department.

Our Team's Approach to Mitigation, Identification, Intervention and Resolution of Risks

With respect to the matters to be referred by the Department, the best means of identifying and mitigating risks is project controls that assemble and analyze all relevant data in real time so that problems and potential risks can be anticipated and resolved as they arise. Litigation is a very

imperfect and clumsy manner in which to solve project problems. Litigation, by definition, creates schedule delays and adds to costs. Accordingly, our team, by means of its extensive experience and know-how regarding these matters, will be proactive in identifying potential problems and risks that may adversely affect the Department's interests with regards to CDBG programs and result in unnecessary litigation. Upon identification, our attorneys

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will perform research and draft memoranda to advise the Department as to the most appropriate course of action based on the applicable legal and regulatory framework. Once a course of action is adopted by the Department, our team will assist in the delineation and implementation of corrective measures to achieve resolution and elimination of the identified risks.

7.7 Capacity

Provide a chart depicting the staffing capacity available and the level of commitment that key staff will devote to the project. For key staff, please identify the name of other projects to which the key staff are committed.

.0			KEY STAFF		
vyl "	Key Personnel	Title	Role	Level of Commitment	Other Projects
WORT WORR	Alexis Quiñones	Senior Attorney	Primary manager of contractual relationship with the Department. Provide specialized legal counsel and strategic guidance to senior and executive level management with regards to referred matters.	Mr. Quinones is available to spend as much time on this project as is required.	Mr. Quinones is currently engaged in matters for other Sydney Denson clients, none of which impact his ability to perform the services outlined here.
_	Víctor Quiñones	Senior Attorney (Legal Manager)	Legal manager with respect of coordination of all legal and personnel assignments. Provide overall oversight of services to the Department, assign staff and ensure continuity of services. Serve as Point of Contact (POC) and liaison with the Department on operational matters. Provide specialized legal counsel and strategic guidance to senior and executive level management with regards to referred matters.	Mr. Quinones is available to spend as much time on this project as is required.	Mr. Quinones is currently engaged in matters for other Sydney Denson clients, none of which impact his ability to perform the services outlined here.
	Anthony Macelra	Associate Attorney (Legal Manager)	Legal manager with respect of coordination of all legal and personnel assignments. Provide overall oversight of services to the Department, assign staff and ensure continuity of services. Serve as Point of Contact (POC) and lialson with the Department on operational matters. Drafting of documents,	Mr. Maceira is available to spend as much time on this project as is required.	Mr. Maceira is currently engaged in matters for other Sydney Denson clients, none of which impact his ability to perform the services outlined here.

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	pleadings, motions, briefs			1,127	- 4.7	1.050		
	and memoranda of law.							
	Supervision and support to							
.: `	Junior Attorneys.	1						

STAFF

Personnel	Title	Role	Level of Commitment	Other Projects
Marla Hadad	Senior Attorney (Of Counsel)	Oversight and support of Associate and Junior Attorneys. Appear on behalf of the Department in litigation, arbitration and administrative procedures as necessary. Review of documents, pleadings, motions, briefs and memoranda of law.	Ms. Hadad is available to spend as much time on this project as is required.	Ms. Hadad is currently engaged in matters for other Sydney Denson clients, none of which impact his ability to perform the services outlined here.
Fernan Rodriguez	Senior Attorney (Of Counsel)	Oversight and support of Associate and Junior Attorneys. Appear on behalf of the Department in litigation, arbitration and administrative procedures as necessary. Review of documents, pleadings, motions, briefs and memoranda of law.	Mr. Rodriguez is available to spend as much time on this project as is required.	Mr. Rodriguez is currently engaged in matters for other Sydney Denson clients, none of which impact his ability to perform the services outlined here.
Eduardo López	Senior Attorney (Of Counsel)	Oversight and support of Associate and Junior Attorneys. Appear on behalf of the Department in litigation, arbitration and administrative procedures as necessary. Review of documents, pleadings, motions, briefs and memoranda of law.	Mr. López is available to spend as much time on this project as is required.	Mr. López is currently engaged in matters for other Sydney Denson clients, none of which impact his ability to perform the services outlined here.
Anthony J. Murray- Steffens	Senlor Attorney (Of Counsel)	Oversight and support of Associate and Junior Attorneys. Appear on behalf of the Department in litigation, arbitration and administrative procedures as necessary. Review of documents, pleadings, motions, briefs and memoranda of law.	Mr. Murray is available to spend as much time on this project as is required.	Mr. Murray is currently engaged in matters for other Sydney Denson clients, none of which impact his ability to perform the services outlined here.
Nelson J. Torres-Yordán	Senior Attorney (Of Counsel)	Oversight and support of Associate and Junior Attorneys. Appear on behalf of the Department in litigation, arbitration and administrative	Mr. Torres is available to spend as much time on this project as is required.	Mr. Torres is currently engaged in matters for other Sydney Denson clients, none of which impact his ability to perform the services outlined here.

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			procedures as necessary. Review of documents, pleadings, motions, briefs and memoranda of law.		
	Crystal N. Acevedo- Jiménez	Associate Attorney	Appear on behalf of the Department in litigation, arbitration and administrative procedures as necessary. Drafting of documents, pleadings, motions, briefs and memoranda of law. Supervision and support to Junior Attorneys.	Ms. Acevedo is available to spend as much time on this project as is required.	Ms. Acevedo is currently engaged in matters for other Sydney Denson clients, none of which impact his ability to perform the services outlined here.
	Gilberto J. Oliveras	Junior Attorney	Assist in the preparation and drafting of legal documents, pleadings, motions and memoranda. Legal research of matters under review.	Mr. Oliveras is available to spend as much time on this project as is required.	Mr. Oliveras is currently engaged in matters for other Sydney Denson clients, none of which impact his ability to perform the services outlined here.
WOR WORR	Nicole Vega	Junior Attorney	Assist in the preparation and drafting of legal documents, pleadings, motions and memoranda. Legal research of matters under review.	Ms. Vega is available to spend as much time on this project as is required.	Ms. Vega is currently engaged in matters for other Sydney Denson clients, none of which impact his ability to perform the services outlined here.
	Jovelisse Torres	Junior Attorney	Assist in the preparation and drafting of legal documents, pleadings, motions and memoranda. Legal research of matters under review.	Ms. Torres is available to spend as much time on this project as is required.	Ms. Torres is currently engaged in matters for other Sydney Denson clients, none of which impact his ability to perform the services outlined here.
	Simon Carlo-Valentin	Junior Attorney	Assist in the preparation and drafting of legal documents, pleadings, motions and memoranda. Legal research of matters under review.	Mr. Carlo is available to spend as much time on this project as is required,	Mr. Carlo is currently engaged in matters for other Sydney Denson clients, none of which impact his ability to perform the services outlined here.

^{*}Refer to Exhibit B (Statement of Qualifications) for key staff resumés and references.

Provide an assessment of the availability of the professional staff identified to be assigned to a contract to PRDOH.

This includes the availability of backup attorneys in case of illness, turnover, or other loss of personnel.

The key personnel and other team members assigned to this engagement have the capacity to perform the work outlined in the scope of services. In addition, Sydney Denson's and MZLS' team is comprised of no less than seven (7) Senior and Associate Attorneys, with a group of no less than seven (7) Junior Attorneys and Of Counsel, that help provide a full-service firm for our clients. As such, we have the capacity to replace any attorney assigned to this engagement in the event of illness, turnover, or other loss of personnel. If the need arises to add or replace a

team member, our key personnel will ensure that new team members are quickly integrated into the core team.

They will participate in regular briefings and have access to company and matter information. Sydney Denson will absorb the costs of educating new team members on client matters, business, work processes, and billing requirements.

Provide a statement of how the workload of PRDOH will be accommodated and what kind or priority it will be given. Be sure to address items outlined in the scope of services section. Include a description of the proposed allocation of work between staff identified.

As discussed in our Work Approach, matters of the PRDOH are to be a priority, consistent with our commitment to professionalism and excellence for all of our clients. The combined resources of Sydney Denson and MZLS provide the capacity necessary to achieve our goals of timely and efficient service. We will provide the best and most experienced talent we have to the tasks to be undertaken, in a cost effective manner for the benefit of the paralegals—partment. That means assigning research tasks to skilled Associate and Junior Attorneys and, at times, to trained paralegals—all under the careful supervision of Senior Attorneys. As such, our team has the facility of assigning a Junior and an Associate Attorneys to be fully available to the Department, in an accurate and timely manner, with the direct supervision of one or more Senior Attorneys in all matters. Additional Associate and Junior Attorneys will also be made available to assure continuity and timeliness of ongoing administrative procedures, as well as handle increase in caseloads.

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SCOPE OF SERVICES

Request for Proposals
Outside Legal Counsel and Litigation Services
Community Development Block Grant – Disaster Recovery
Community Development Block Grant – Mitigation
Puerto Rico Department of Housing

1. Introduction and Overview

The Puerto Rico Department of Housing (PRDOH) is issuing this Request for Proposals (RFP) to procure Outside Counsel and Litigation Services for the Community Development Block Grant – Disaster Recovery (CDBG-DR) and Community Development Block Grant-Mitigation (CDBG-MIT) Programs, as well as for any other future federal allocations, under the Action Plans and subsequent action plans. PRDOH seeks to select firms to provide Outside Legal Counsel and Litigation Services across a broad range of the CDBG-DR and CDBG-MIT funded programs.

A detailed description of all CDBG-DR and CDBG -MIT Programs is included in the Action Plans approved by HUD. A complete copy of all Action Plans (DR and MIT) are available at www.cdbg-dr.pr.gov/en/.

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The PRDOH anticipates awarding the contract for a period of **two (2) years**. The PRDOH may, at its sole discretion, extend the contract term for up to an additional year upon written agreement of the parties. If additional CDBG-DR, CDBG-MIT, or other federal funds are allocated to Puerto Rico during the life of the contract, the staff may be assigned to work on those future federal grants awarded. There is no guarantee of a minimum level of services that may be requested by the PRDOH under this contract.

The Selected Proposer(s) will be directly responsible for ensuring the accuracy, timeliness, and completion of all tasks assigned under this contract. The Scope of Services presented is based upon circumstances existing at the time the RFP is released. The PRDOH reserves the right to modify or delete the requirements and tasks listed, and if appropriate, add additional requirements and tasks prior to and during the term of the contemplated contract. Therefore, we encourage careful analysis of the requirements of this document. The Selected Proposer must guarantee the costs for the requested services, during the term of the contract.

2. PRDOH's Reservation of Rights

The PRDOH reserves the right, without limitations, to:

- (i) Reject any or all quotations, to waive any informality in the RFP process, or to terminate the RFP process at any time, if deemed to be in its best interests.
- (ii) Reject and not consider any quotation that does not meet the requirements of this RFP, including but not necessarily limited to, incomplete quotations and/or quotations offering alternate or non-requested goods.
- (iii) Cancel this solicitation and reissue the RFP or another version of it, if it deems that doing so is in the Public Interest.
- (iv) PRDOH shall have no obligation to compensate any suppliers for any costs incurred in responding to this RFP.
- (v) To reduce or increase estimated or actual quantities in whatever amount necessary without prejudice or liability to, if:
 - a. Funding is not available.
 - b. Legal restrictions are placed upon the expenditure of monies for this category.
 - c. PRDOH's requirements in good faith change after award of the contract.

- (vi) To require additional information from all suppliers to determine level of responsibility.
- (vii) To contact any individuals, entities, and/or organizations that have had a business relationship with the suppliers, regardless of their inclusion in the reference section of the quotation's submittal.
- (viii) To contract with one or more suppliers or the cancellation of this RFP.
- (ix) To negotiate any price from the awarded supplier(s) in response to a specific order under this solicitation.
- (x) To modify the quantity of the listed items and/or services during the term of the contract without exceeding the threshold of the small purchase in compliance with policies and procedures.

The supplier shall be responsible for providing all goods outlined in this Scope of Work.

3. Staff, Services and Tasks

The PRDOH is seeking law firms and/or counselors at law with experience and capabilities in Outside Legal Counsel and Litigation Services. This section details the minimum staff requirements that the Selected Proposer(s) must retain in order to support PRDOH with the Outside Legal Counsel and Litigation Services in the administration of all CDBG-DR and CDBG-MIT Programs. The Selected Proposer(s) will be directly responsible for ensuring the accuracy, timeliness, and completion of all tasks assigned under this contract by the Staff.

3.1. Staff Requirements

The Proposer(s) shall have or will secure, at its own expense, all staff required in performing the services under the Outside Legal Counsel and Litigation Services contract. PRDOH expects the Selected Proposer(s) to provide competent and fully qualified staff that is authorized or permitted under federal, state and local law to perform the scope of work under this contract. The PRDOH reserves the right to request the removal of any staff not performing to standard. No personnel may be added to the resulting contract without the written consent of the PRDOH.

The Proposer should provide detailed information about the experience, capacity, and qualifications of the Proposer's principals, project managers, key staff, and staff to be assigned including degrees, certifications, licenses, and years of relevant experience. Proposer shall specifically identify people currently employed by the Proposer who will serve as key staff. This includes the Proposer's own staff and staff from any subcontractors to be used. The Proposer should demonstrate that its staff (and/or subcontractor's staff) meet the desirable requirements listed below and have necessary experience and knowledge to successfully implement and perform the tasks and services.

3.1.1. Organizational and Staffing Plan

Proposer shall submit to the PRDOH an initial organizational chart detailing the identity of each person (whether employed by Proposer or a subcontractor) who shall perform any legal service required or work on the CDBG-DR and/or MIT Programs. The Proposer's organization and staffing plan shall specifically include the required number of personnel, role and responsibilities of each person on the project, name of the resource or subcontractor, resume or professional information, their planned level of effort, their anticipated duration of involvement, and their on-site availability. The Proposer should demonstrate their ability to adequately staff and scale each functional area to maintain agreed upon service levels throughout the life of the contract. Proposer shall specifically identify people currently employed by the Proposer who will serve as Key Staff.







The following table provides an overview of the staff that the PRDOH considers may be needed for the services, but not limited to, and describes the requirements and responsibilities of each position, thus providing the structure of the staff that the Proposer(s) must recruit at the time of the contract, if awarded, to provide the services described herein.

Position	Roles and Responsibilities Requirements
Senior Attorney	+ Provide general legal counsel and strategic guidance to senior and executive level management. + Oversees the operational planning of the contract, establishment, execution, and evaluates the activities to be delegated to other attorneys. + Serves as the Point of Contact (POC) and liaison with PRDOH on operational matters. + Appear before local and/or federal, courts and/or administrative forums, in representation of PRDOH. + Appear before local and/or federal, courts and/or administrative forums, in representation of PRDOH. + Appear before local and/or federal, courts and/or administrative forums, in representation of PRDOH. + Appear before local and/or federal, courts and/or administrative forums, in representation of PRDOH. + Appear before local and/or federal, courts and/or administrative forums, in representation of PRDOH. + Appear before local and/or federal, courts and/or administrative forums, in representation of PRDOH. + Appear before local and/or federal, court of any state and the District of Columbia. + An attorney who does not reside in the Commonwealth of Puerto Rico and/or Rule 12(f) Rules of the Supreme Court of Puerto Rico (2011), 4 LPRA Ap. XXI-B. + Experience practicing law in local and/or federal forums. Must be a licensed Attorney at Law in good standing and authorized to practice law before the Supreme Court of Puerto Rico and/or the United States District of Columbia. + An attorney who does not reside in the Commonwealth of Puerto Rico and/or Rule 12(f) Rules of the Supreme Court of Puerto Rico and/or before the bar of any United States District of Puerto Rico (2011), 4 LPRA Ap. XXI-B. + Experience in Government Services, Government a regulators. + Demonstrate skills equivalent to a subject matter expert with a deep understanding of the subjects consulted in relation to Grant Management, CDBG-DR Programs, CDBG-MIT or federal forums.
Associate Attorney	 + Prepares and drafts documents, pleadings, motions, briefs and memoranda of law. + Interprets and apply legislation, case law and decisions. + Directs information for legal research. + Manages monthly status reports to PRDOH. + Must be a licensed Attorney at Law in good standing with the Supreme Court of Puerto Rico and/or the United States District for the District of Puerto Rico.
Junior Attorney	+ Assists in the preparation and drafting + Must have one (1) year of experience of legal documents, pleadings, practicing law in the local forums. motions and memoranda Federal practice experience a plus. + Exceptional legal drafting skills

+ Responsible for legal research and + Must be a licensed Attorney at Law in knowledge of the decisions and good standing with the Supreme Court statutes of the matter under review.

4. Outside Legal Counsel and Litigation Services

The Outside Legal Counsel and Litigation Services to be performed by the Proposer(s) are anticipated but not limited to:

Area of Practice	Services Required ,
1. HUD, CDBG-DR/MIT	Represent PRDOH in HUD, CDBG-DR, FEMA and other federal
and/or FEMA	matters.
2. Litigation	- Represent the PRDOH and its officials in Civil Litigation in Federal,
- General Civ	il State and Appellate Courts.
Litigation	- Represent the PRDOH and its officials in civil complex litigation,
 Debt Collection 	handling a large docket of litigation, regulatory enforcement and
 Appellate Court 	advisory matters.
 Arbitration 	- Handle a wide variety of civil ligation cases, including, business
 Administrative 	litigation, foreclosure defense, personal injury, employment law,
Hearings	debt collection, among others.
	- Take and defend depositions on behalf of PRDOH.
	- Trial and witness preparation on behalf of PRDOH.
3. Government Affairs	 -Advise senior management relative to pertinent legislative issues and other external facts which impact on the governmental entity. -Advise senior management on relevant legislative issues and other external facts that have an impact on governmental administration.
	-Track and monitor legislative bills and trends which will have an
	impact on federal funded programs.
	 Monitor public policy developments, identify emerging trends and translate policy developments into meaningful guidance and strategic advice.
	-Analyze federal legislative, regulatory and executive initiatives to contribute in drafts to amendments, comments and position of the agency.
	-Work with PRDOH to build and maintain relationships with elected and appointed officials on a state and local level in a variety of governmental issues.
	-Prepare briefing documents that can be cascaded to key staff (employees, public officials, etc.) to communicate pertinent issues (legislative, compliance or regulatory, etc.)
	-Demonstrated experience of local and state legislative and political functioning.
	 -Analyze state and local legislative, regulatory and executive initiatives to contribute in draft to amendments, comments and position of the agency.
	 -Review and edit if necessary proposed regulations and policy documents and provide feedback and suggest revisions.
4. Other legal matters	-Assist with legal issues related to the acquisition, disposal, and transfer of real estate and property;
	 -Ensure legally binding documents and correspondence involving PRDOH are accurate, legally sufficient, all in support, intent and

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vision of the CDBG-DR/MIT Programs while ensuring all requests for legal services are promptly addressed with the highest priority. -Any other legal matter that may arise.

The Proposer(s) shall be able to provide Outside Legal Counsel and Litigation Services related to a variety of CDBG-DR and CDBG-MIT funded programs on an as-needed basis.

5. Deliverables

At a minimum, the key deliverables to be produced through this RFP shall include such items

- Timely address the services included in **Section 3** of this document.
- Appear before local and/or federal, courts and/or administrative forums, in representation of PRDOH. No case will be settled without the express written authorization of PRDOH.
- Prepares and drafts documents, pleadings, motions, briefs and memoranda of law.
- Finished services shall be delivered as instructed by PRDOH when they are assigned.
- Make recommendations of possible courses of action to be taken in connection with the assigned legal matters.
- Proposer(s) shall be prepared to submit detailed billing statements for all services billed.
- The cost of online legal research engines and any other software platform used by Proposer to provide the requested services cannot be transferred or billed to PRDOH.
- Proposer(s) shall also submit monthly reports including summaries of work performed on services with all necessary backup documentation.

6. Delivery Schedule

Finished tasks shall be delivered as instructed by PRDOH when assigned.

The Proposer shall be responsible for completing the activities outlined in this Scope of Services. The Selected Proposer shall assist PRDOH by providing additional resources to accomplish assignments authorized by the PRDOH.

7. Term of Contract

PRDOH seeks to select firms to provide litigation services across a broad range of the CDBG-DR and CDBG-MIT funded programs and anticipated awarding the contract for an initial period of two (2) years. The PRDOH may, at its sole discretion, extend the contract term for up to one (1) additional year, upon mutual written agreement of the parties.

8. Response Requirements

In response to this solicitation, Proposers should return the entire completed Proposal Submission package. Proposers should carefully follow the format and instructions outlined therein, All documents and information must be fully completed and signed as required.

The proposal shall be written quite detailed to permit the PRDOH to conduct a meaninaful evaluation of the qualifications. However, overly elaborate responses are not requested or desired.







Scope of Services Request for Proposals Outside Legal Counsel and Litigation Services Page 6/6

9. SAM Registry

The proposers must be registered in the System for Award Management (SAM) at the time of the Proposal submission or initiate the registration process right after the Proposal submission. For more information about SAM, go to <u>SAM.gov | Home</u>. Awards will only be issued to entities which are cleared and not ineligible for award of a contract due to suspension, debarment, or HUD imposed limited denial of participation.

NOTE: FALSE OR MISLEADING STATEMENTS REGARDING STAFF QUALIFICATIONS OR PRIOR PROJECTS WILL RESULTS IN THE DISQUALIFICATION OF THE RESPONSE AND CANCELLATION OF ANY RESULTING PURCHASE ORDER OR CONTRACT IF DISCOVERED AFTER AWARD.

END OF SCOPE OF SERVICES







ATTACHMENT C

COMPENSATION SCHEDULE Sydney Denson, L.L.C.

Outside Legal Counsel and Litigation Services
Request for Proposals No. CDBG-DRMIT-RFP-2022-13

The following section contains cost information that considers the quantity of resources, maximum hours, and rate per hour provided by the Outside Legal Counsel and Litigation Services through their Price Form in compliance with the Request for Proposals (RFP) CDBG-DRMIT-RFP-2022-13.

Table 1 – Sydney Denson, L.L.C.

Staff Position	Qty. of Resources	Max. Hours Per Month	Rate Per Hour	Estimated Monthly Cost
Senior Attorney	1	50	\$175.00	\$8,750.00
Associate Attorney	1	75	\$150.00	\$11,250.00
Junior Attorney	1	100	\$125.00	\$12,500.00
Total Cost Per Month				\$32,500.00
Total Cost Per 12 Months		.,		\$390,000.00
Total Cost for 24 Months				\$780,000.00

The following Price Form notes will apply to all recommended distribution mentioned above.

- 1. Monthly hours will be divided by the number of awardees; and
- 2. Each awardee will provide the same amount of Staff Resources.
- 3. Services will be provided on an on-call basis by the contractor. Therefore, there could be months where the estimated monthly cost is less or more than that stated in the estimate. The contract is expected to function as a not-to-exceed contract from which services will be invoiced based on actual hours worked by each resource.
- 4. Estimated costs for each position should not be interpreted as a cap of costs or hours that may be invoiced for a specific position. Invoicing shall be based on the actual needs of resources for the services requested by the PRDOH.

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ATTACHMENT D

PERFORMANCE REQUIREMENTS

Performance requirements included in this document will apply to the **CONTRACTOR** and any subcontractor, according to the Agreement.

I. Tasks Assignments

The **CONTRACTOR** shall support the PRDOH with Outside Legal Counsel and Litigation Services of the CDBG-DR and CDBG-MIT Programs, including CDBG-DR Earthquakes and CDBG-DR Electrical System Enhancements Programs Portfolio, and any other future federal funds allocations. The PRDOH reserves the right to retain the Outside Legal Counsel and Litigation Services internally and/or for PRDOH partners, contractors, and/or subrecipients. A detailed description of the CDBG-DR and CDBG-MIT Programs, including CDBG-DR Earthquakes and CDBG-DR Electrical System Enhancements Programs Portfolio, is included in the Action Plans approved by HUD available at Action Plan - CDBG (pr.gov). The **CONTRACTOR** will be directly responsible for ensuring the accuracy, timeliness, and completion of all tasks assigned under this Agreement.

The Agreement will be based on specific task orders requested by the PRDOH. The **CONTRACTOR's** key personnel must be able to accommodate the services on an asneeded basis. The information listed in Sections 3, 4, and 5 of **Attachment B** (Scope of Services) of this Agreement, serves as a guide of potential services, tasks, and deliverables that might be requested by the PRDOH and expected from the **CONTRACTOR** to deliver.

The scope of the **CONTRACTOR's** services consists, among others, of providing legal counsel and strategic guidance related to a variety of CDBG-DR and CDBG-MIT-funded programs. The **CONTRACTOR** is expected to provide counsel and support related actions at the direction of PRDOH to support administrative and programmatic compliance, minimize administrative burdens, and avoid legal vulnerabilities. The **CONTRACTOR** will be responsible for the following:

- Represent PRDOH in HUD, CDBG-DR/MIT, FEMA, and other federal matters.
- Represent the PRDOH and its officials in Civil Litigation in Federal, State, and Appellate Courts.
- Represent the PRDOH and its officials in civil complex litigation, handling a large docket of litigation, regulatory enforcement, and advisory matters.

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- Handle a wide variety of civil ligation cases, including, business litigation, foreclosure defense, personal injury, employment law, and debt collection, among others.
- Take and defend depositions on behalf of PRDOH.
- Trial and witness preparation on behalf of PRDOH.
- Advise senior management relative to pertinent legislative issues and other external facts that affect the governmental entity.
- Advise senior management on relevant legislative issues and other external facts that have an impact on governmental administration.
- Track and monitor legislative bills and trends, which will have an impact on federally funded programs.
- Monitor public policy developments, identify emerging trends, and translate policy developments into meaningful guidance and strategic advice.
- Analyze federal legislative, regulatory, and executive initiatives to contribute in drafts to amendments, comments, and positions of the agency.
- Work with PRDOH to build and maintain relationships with elected and appointed
 officials on a state and local level on a variety of governmental issues.
- Prepare briefing documents that can be cascaded to key staff (employees, public officials, etc.) to communicate pertinent issues (legislative, compliance or regulatory, etc.)
- Demonstrated experience in local and state legislative and political functioning.
- Analyze state and local legislative, regulatory, and executive initiatives to contribute in the draft to amendments, comments, and position of the agency.
- Review and edit if necessary proposed regulations and policy documents and provide feedback and suggest revisions.
- Assist with legal issues related to the acquisition, disposal, and transfer of real estate and property.
- Ensure legally binding documents and correspondence involving PRDOH are accurate, legally sufficient, and all in support, intent, and vision of the CDBG-DR/MIT Programs while ensuring all requests for legal services are promptly addressed with the highest priority.
- Any other legal matter that may arise.

II. Monthly Reports

The **CONTRACTOR** must prepare and submit monthly reports to PRDOH, including summaries of work performed on services with all necessary backup documentation.





III. Staff Requirements and Tasks Performance

The **CONTRACTOR** shall ensure, at its expense, all personnel required for the proper performance of the services and tasks requested under the Agreement. The **CONTRACTOR** shall have competent and fully qualified staff that are authorized or permitted under federal, state, and local law to perform the Scope of Services under this Agreement. The PRDOH reserves the right to request the removal of any staff not performing to standard. No personnel may be assigned to perform services under the Agreement without the written consent of the PRDOH.

The **CONTRACTOR** shall observe the precepts and principles of excellence and honesty that cover the legal profession, as stated in the "Puerto Rico Canons of Professional Ethics", 4 LPRA App. IX, as amended, adopted by the Supreme Court of the Commonwealth of Puerto Rico, in addition to the norms or canons of ethics of the association or college of which the **CONTRACTOR** is a member.





IV. Meetings

The PRDOH may schedule periodic meetings with the **CONTRACTOR** to discuss task status, compliance with contract terms, and timely completion of the required tasks, among other matters. The PRDOH may require the presence (or attendance) of the **CONTRACTOR** or any subcontractor official whenever deemed necessary, as well as the production of any relevant document or piece of information.

V. Deliverables

At a minimum, the key deliverables to be produced through this RFP Agreement include such items as:

- Timely address the services included in Section III of this document.
- Appear before local and/or federal, courts and/or administrative forums, in the representation of PRDOH. No case will be settled without the express written authorization of PRDOH.
- Prepare and draft documents, pleadings, motions, briefs, and memoranda of law.
- Finished services shall be delivered as instructed by PRDOH when they are assigned.
- Make recommendations of possible courses of action to be taken in connection with the assigned legal matters.
- CONTRACTOR shall be prepared to submit detailed billing statements for all services billed.

- The cost of online legal research engines and any other software platform used by the CONTRACTOR to provide the requested services cannot be transferred or billed to PRDOH.
- **CONTRACTOR** shall also submit monthly reports including summaries of work performed or services with all necessary backup documentation.

VI. Liquidated Damages

The CONTRACTOR shall pay to PRDOH, as liquidated damages, ONE HUNDRED DOLLARS (\$100.00) for each calendar day that any task deliverable required is late until deemed in compliance subject to a maximum of ONE THOUSAND DOLLARS (\$1,000.00) established in this Agreement between PRDOH and the CONTRACTOR, in accordance with Attachment B (Scope of Services) and this Attachment D (Performance Requirements). Said sum, given the difficulty of accurately ascertaining the loss which PRDOH will suffer because of delay in the completion of the Work hereunder, is hereby fixed and agreed as the liquidated damages that PRDOH will suffer by reason of such delay. Liquidated damages received hereunder are not intended to be nor shall they be treated as either a partial or full waiver or discharge of the PRDOH's right to indemnification, or the **CONTRACTOR's** obligation to indemnify the PRDOH under this Agreement, or to any other remedy provided for in this Agreement or by Law. Liquidated damages may be assessed at the sole discretion of PRDOH. For the purpose of applying and calculating such liquidated damages, a grace period of ten (10) business days shall be observed. The PRDOH may deduct and retain out of the monies which may become due hereunder, the amount of any such liquidated damages; and in case the amount which may become due hereunder shall be less than the amount of liquidated damages due to the PRDOH per the formula above, the **CONTRACTOR** shall be liable to pay the difference.

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END OF DOCUMENT



Outside Legal Counsel and Litigation Services
Community Development Block Grant – Disaster Recovery
Community Development Block Grant – Mitigation
Puerto Rico Department of Housing

SPECIAL INSURANCE AND BONDING SPECIFICATIONS FOR PROFESSIONAL SERVICES

A. The successful proposer before commencing work or receiving a written notice to proceed with, or being allowed to start to work, must submit Puerto Rico Department of Housing (*PRDOH) the hereafter mentioned Insurance policies and/or bonds, thus including all endorsements and agreements required under the special contractual conditions as per the following:

1. (X) State Insurance Fund Worker's Compensation Insurance Policy

In accordance with the Worker's Compensation Act No. 45, to facilitate its acquisition, the *PRDOH shall provide a letter to the successful proposer addressed to the State Insurance Fund.

(X) <u>Commercial General Liability (Special Form) including the following Insurance Coverages</u>

COVERAGE	LIMIT
I. Commercial General Liability:	
Per Occurrence	\$2,000,000
 General Aggregate 	\$2,000,000
 Products & Complete Operations 	\$2,000,000
 Personal Injury & Advertising 	\$2,000,000
Fire Damage	\$ 100,000
 Medical Expense 	\$ 5,000
II. Employer's Liability Stop Gap:	
Bodily Injury by	
Accident	\$2,000,000
Each Employee	\$2,000,000
Each Accident	\$2,000,000





Outside Legal Counsel and Litigation Services Community Development Block Grant – Disaster Recovery Community Development Block Grant – Mitigation

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COVERAGE	LIMIT
Bodily Injury by Disease	\$2,000,000
Each Employee	\$2,000,000

2. (X) Comprehensive Automobile Liability Form including the following Insurance coverages

	LIMIT				
•	Auto Liability -	\$1,000,000			
•	Physical Damages -	\$1,000,000			
•	Medical Payments -	\$ 10,000			
The Commerci	The Commercial Auto cover must be applied to the				
following symb	ools:				
•	Liability Coverage -1				
•	Physical Damages –	2 and 8			
 Hired – Borrowed Auto – 8 					
 Non-Owned Auto Liability – 9 					

3. (X) <u>Professional Liability and-or Errors and Omission for Legal Counsel and Litigations Services, lawyers Professional Liability, and any other consultant related to the firm and all legal Mater related to the services.</u>

(X) A. Risk, interest, location and limits

(X) A.1 Description of work to be done

(X) A.2 Limits:

(X) Each occurrence	\$3,000,000
(X) Aggregate	\$3,000,000
(X) Deductible	\$ 5,000

(X) A.3 Certification that the insurance contract has been given as surplus lines coverage under the Commonwealth Insurance Code, when applicable.





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4. Umbrella

Limit - \$5,000,000

- 5. (X) The policies to be obtained must contain the following endorsements including as additional insured the *Puerto Rico Department of Housing (*PRDOH)*, U.S. Department of Housing and Urban Development (HUD), and the Government of Puerto Rico.
 - (X) a. Breach of warranty
 - (X) b. Waiver and / or Release of Subrogation
 - (X) c. Additional Insured Clause
 - (X) d. Hold Harmless Agreement
 - (X) e. 30 Days Cancellation Clause
- **6. (X)** The Insurance carrier or carriers, which will present said certificates of insurance, must have at least a B+ rating according to the Best Rating Guide.

B. IMPORTANT NOTICE TO INSURANCE AND SURETY COMPANIES AND THEIR REPRESENTATIVES

All insurance companies and all guarantors who issue policies or bonds under our special contractual conditions are subject to:

- 1. Be authorized to do business within the Commonwealth of Puerto Rico and have the corresponding license issued by the Commissioner of Insurance.
- 2. To be enjoying a good economic situation and to be classified under the Category of B+ by the "Best Rating Guide".
- **3.** Submit to the *PRDOH a written certification as evidence of full payment of premiums by the Contractor. Mention each risk coverage premium separately.
- **4.** Avoid sub-contractual obligations of premium financing or any other kind, which may be detrimental to the public interest.





Outside Legal Counsel and Litigation Services Community Development Block Grant – Disaster Recovery Community Development Block Grant – Mitigation Puerto Rico Department of Housing

- **5.** Avoid any request for cancellation by the contractor prior to the expiration date of the policy, without the consent of the Contract Division of the *PRDOH: Discuss any refund of unearned premium.
- **6.** Follow all Federal Bail and Acceptance Insurance Regulations, when applicable.
- 7. Indicate in the appropriate place of all insurance policies and/or bonds, the full description of the project, work or service to be rendered.
- **8.** Not to make any amendments to insurance policies and bonds issued under the special conditions mentioned above, unless approved by the Insurance Section of the *PRDOH.
- 9. To ensure that all insurance policies or bonds are issued to comply with all of our special insurance conditions with respect to the period of coverage, type of risk coverage, as well as all limits, as specified, and also to eliminate those exclusions in accordance with our request.
- **10.** Clarify any questions regarding insurance requirements by any means of communication with the Insurance Section of the ***PRDOH** under the Secretary for Legal Affairs.

C. EVIDENCE OF INSURANCE COVERAGE OF EACH SUBCONTRACTOR TO BE SUBMITTED BY THE SUCCESSFUL PROPOSER AS THE PRIME CONTRACTOR:

The successful proposer, as the prime contractor, has the duty to require each of the subcontractors or subcontractors to maintain in force all insurance policies and/or bonds necessary to cover their individual participation in the risk or risks related to the subcontracted work or service to be rendered.

Therefore, we emphasize that prior to commencing work or receiving written notice to proceed with such work, or being authorized to commence work, the successful prime contractor has the responsibility to provide the *PRDOH with all the Certificates of Insurance as evidence to the effect that all insurance and/or bonds

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Outside Legal Counsel and Litigation Services Community Development Block Grant – Disaster Recovery

Community Development Block Grant – Mitigation Puerto Rico Department of Housing

required under the special conditions are current and duly approved by the Contract Division of the *PRDOH.

All insurance policies shall remain in effect for the entire contractual period. In case of any order of change and/or amendment resulting in alteration of the original project completion date or total original cost, the prime contractor shall take the necessary steps to request the insurer to include such changes in all related insurance policies and/or bonds and to submit evidence by appropriate endorsements with effective dates. Cancellations without consent are not accepted.

The *PRDOH reserves the right to stop any work or service under contract until the breach of these requirements has been remedied, so that any delay in the performance of the contract based on any breach of the insurance coverage requirements shall be deemed the sole responsibility of the Main Contractor.

D. CONFLICT OR DIFFERENCE BETWEEN THE SPECIFICATIONS OF THE TENDERING, PROCEDURE AND SPECIAL INSURANCE CONDITIONS AND BONDS, AS PER INSURANCE REQUIEREMENTS.

In the event of any conflict or difference in the description of coverage or in amounts or limits, etc., with respect to Insurance Requirements, the "Special Conditions of Insurance and Bonds" as set forth in this *Insurance Requirements* shall prevail over any other insurance specifications.

PRDOH reserves the right to modify any Insurance Requirements at any time, in accordance with the Program's needs.

E. CERTIFICATE OF CONTRACT DIVISION

We hereby certify, to our best knowledge and understanding, that we have prepared the aforementioned "Insurance and Bonds Special Conditions" after a proper evaluation of the related risks, based on the information of the nature of the project and description

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submitted to us, as requested by the Contracting Program through a written application.

DESCRIPTION OF THE SERVICES:

PROFESSIONAL SERVICES

Outside Legal Counsel and Litigation Services
Community Development Block Grant – Disaster Recovery
Community Development Block Grant – Mitigation

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November 10, 2022

Date

Sonia Damaris Rodríguez

Sonia Damaris Rodriguez Insurance Specialist CDBG-DR Program



ATTACHMENT F

HUD GENERAL PROVISIONS

Given that the Contract involves funds for which the U.S. Department of Housing and Urban Development (**HUD**) is the oversight agency, the following terms and conditions may apply to this Contract. In addition, Contractor shall comply with the Federal Labor Standards Provisions set forth in Form HUD-4010, available at https://www.hudexchange.info/resource/2490/hud-form-4010-federal-labor-standards-provisions/.

The CONTRACTOR shall include these terms and conditions in all subcontracts or purchase orders directly servicing the Contract.



WORR WORR These general provisions may be updated from time to time. It is the sole responsibility of the CONTRACTOR to be aware of any changes hereto, to amend and implement such changes and to ensure subcontracts terms and conditions are modified as necessary, if any.

General Provisions:

1. PROVISIONS REQUIRED BY LAW DEEMED INSERTED

Each and every provision of law and clause required by law to be inserted in this Contract shall be deemed to be inserted herein and the Contract shall be read and enforced as though it were included herein, and if through mistake or otherwise any such provision is not inserted, or is not correctly inserted, then upon the application of either party, the Contract shall forthwith be physically amended to make such insertion or correction.

2. STATUTORY AND REGULATORY COMPLIANCE

CONTRACTOR shall comply with all laws and regulations applicable to the Community Development Block Grant-Disaster Recovery funds appropriated by: the Continuing Appropriations Act, 2018, and Supplemental Appropriations for Disaster Relief Requirements, 2017 (**Pub. L. 115-56**) approved on September 8, 2017, as amended; the Bipartisan Budget Act of 2018 (**Pub. L. 115-123**) approved on February 9, 2018, as amended; the Additional Supplemental Appropriations for Disaster Relief Act, 2019, (**Pub. L. 116-20**) approved on June 6, 2019, as amended; as well as including, but not limited to the applicable Office of Management and Budget Circulars, which may impact the administration of funds and/or set forth certain cost principles, including if certain expenses are allowed.

3. BREACH OF CONTRACT TERMS

The Puerto Rico Department of Housing (PRDOH) reserves its right to all administrative, contractual, or legal remedies, including but not limited to suspension or termination of this Contract, in instances where the CONTRACTOR or any of its subcontractors violate or breach any Contract term. If the CONTRACTOR or any of its subcontractors violate or breach any Contract term, they shall be subject to such sanctions and penalties as may be appropriate. The duties and obligations imposed by the Contract documents, and the rights and remedies available thereunder shall be in addition to and not a limitation of any duties, obligations, rights and remedies otherwise imposed or available by law.

4. REPORTING REQUIREMENTS

The CONTRACTOR shall complete and submit all reports, in such form and according to such schedule, as may be required by PRDOH and/or the Government of Puerto Rico. The CONTRACTOR shall cooperate with all the PRDOH and/or the Government of Puerto Rico efforts to comply with HUD requirements and regulations pertaining to reporting, including but not limited to 24 C.F.R. §§ 85.40-41 (or 84.50-52, if applicable) and § 570.507, when applicable.





ACCESS TO RECORDS

The Government of Puerto Rico, the PRDOH, HUD, the Comptroller General of the United States, or any of their duly authorized representatives, shall have, at any time and from time to time during normal business hours, access to any work product, books, documents, papers, and records of the CONTRACTOR which are related to this Contract, for the purpose of inspection, audits, examinations, and making excerpts, copies and transcriptions.

6. MAINTENANCE/RETENTION OF RECORDS

All records (files, data, work product) connected with this Contract will be turned over to PRDOH following the Agreement termination to be maintained for the remainder of the grant and post grant closeout.

7. SMALL AND MINORITY FIRMS, WOMEN'S BUSINESS ENTERPRISES, AND LABOR SURPLUS AREA FIRMS

The CONTRACTOR will take necessary affirmative steps to assure that minority firms, women's business enterprises, and labor surplus area firms are used in subcontracting when possible. Steps include, but are not limited to:

(i) Placing qualified small and minority businesses and women's business enterprises on solicitation lists:

- (ii) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
- (iii) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority business, and women's business enterprises;
- (iv) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority business, and women's business enterprises; and
- (v) Using the services and assistance of the Small Business Administration, and the Minority Business Development Agency of the Department of Commerce.

Additionally, for contracts of **\$10,000 or more**, the CONTRACTOR shall file Form HUD 2516 (Contract and Subcontract Activity) with the PRDOH on a quarterly basis.

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8. RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT

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Contracts or agreements for the performance of experimental, developmental, or research work shall provide for the rights of the Federal Government and the recipient in any resulting invention in accordance with 37 C.F.R. Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements", and any implementing regulations issued by HUD.

9. TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

The Proposer will comply with the provisions of Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, color, or national origin in any program or activity that receives Federal funds or other Federal financial assistance. Programs that receive Federal funds cannot distinguish among individuals on the basis of race, color or national origin, either directly or indirectly, in the types, quantity, quality or timelines of program services, aids or benefits that they provide or the manner in which they provide them. This prohibition applies to intentional discrimination as well as to procedures, criteria or methods of administration that appear neutral but have a discriminatory effect on individuals because of their race, color, or national origin. Policies and practices that have such an effect must be eliminated unless a recipient can show that they were necessary to achieve a legitimate nondiscriminatory objective.

10. SECTION 109 OF THE HOUSING AND COMMUNITY DEVELOPMENT ACT OF 1974

The CONTRACTOR shall comply with the provisions of Section 109 of the Housing and Community Development Act of 1974. No person in the United States shall on the grounds of race, color, national origin, religion or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds made available under this title. Section 109 further provides

that discrimination on the basis of age under the Age Discrimination Act of 1975 or with respect to an otherwise qualified handicapped individual as provided in Section 504 of the Rehabilitation Act of 1973, as amended, is prohibited.

11. SECTION 504 OF THE REHABILITATION ACT OF 1973

The CONTRACTOR shall comply with Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794), as amended, and any applicable regulations.

The CONTRACTOR agrees that no qualified individual with handicaps shall, solely on the basis of handicap, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity that receives Federal financial assistance from HUD.

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12. AGE DISCRIMINATION ACT OF 1975

The CONTRACTOR shall comply with the Age Discrimination Act of 1975 (42 U.S.C. § 6101 et seq.), as amended, and any applicable regulations. No person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to, discrimination under, any program or activity receiving Federal financial assistance.

13. DEBARMENT, SUSPENSION, AND INELIGIBILITY

The CONTRACTOR represents and warrants that it and its subcontractors are not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs subject to 2 C.F.R. Part 2424.

14. CONFLICTS OF INTEREST

The CONTRACTOR shall notify the PRDOH as soon as possible if this Contract or any aspect related to the anticipated work under this Contract raises an actual or potential conflict of interest (as defined at 24 C.F.R. §578.95; 24 C.F.R. §570.489(g) and (h); and 24 C.F.R. §570.611, if applicable). The CONTRACTOR shall explain the actual or potential conflict in writing in sufficient detail so that the PRDOH is able to assess such actual or potential conflict. The CONTRACTOR shall provide the PRDOH any additional information necessary to fully assess and address such actual or potential conflict of interest. The CONTRACTOR shall accept any reasonable conflict mitigation strategy employed by the PRDOH, including but not limited to the use of an independent subcontractor(s) to perform the portion of work that gives rise to the actual or potential conflict.

15. SUBCONTRACTING

When subcontracting, the CONTRACTOR shall solicit for and contract with such subcontractors in a manner providing for fair competition. Some of the situations considered to be restrictive of competition include, but are not limited to:

- (i) Placing unreasonable requirements on firms in order for them to qualify to do business;
- (ii) Requiring unnecessary experience and excessive bonding;
- (iii) Noncompetitive pricing practices between firms or between affiliated Companies;
- (iv) Noncompetitive awards to consultants that are on retainer contracts,
- (v) Organizational conflicts of interest;
- (vi) Specifying only a brand name product instead of allowing an equal product to be offered and describing the performance of other relevant requirements of the procurement; and
- (vii) Any arbitrary action in the procurement process.





The CONTRACTOR represents to the PRDOH that all work shall be performed by personnel experienced in the appropriate and applicable profession and areas of expertise, taking into account the nature of the work to be performed under this Contract.

The CONTRACTOR will include these HUD General Provisions in every subcontract issued by it, so that such provisions will be binding upon each of its subcontractors as well as the requirement to flow down such terms to all lower-tiered subcontractors.

16. ASSIGNABILITY

The CONTRACTOR shall not assign any interest in this Agreement, and shall not transfer any interest in the same (whether by assignment or novation) without prior written approval of the PRDOH.

17. INDEMNIFICATION

The CONTRACTOR shall indemnify, defend, and hold harmless the Government of Puerto Rico and PRDOH, its agents and employees, from and against any and all claims, actions, suits, charges, and judgments arising from or related to the negligence or willful misconduct of the CONTRACTOR in the performance of the services called for in this Contract.

18. COPELAND "ANTI-KICKBACK" ACT

(Applicable to all construction or repair contracts)

Salaries of personnel performing work under this Contract shall be paid unconditionally and not less often than once a month without payroll deduction or rebate on any account except only such payroll deductions as are mandatory by law or permitted by

the applicable regulations issued by the Secretary of Labor pursuant to the Copeland "Anti-Kickback Act" of June 13, 1934 (48 Stat. 948; 62 Stat. 740; 63 Stat. 108; Title 18 U.S.C. § 874; and Title 40 U.S.C. § 276c). The CONTRACTOR shall comply with all applicable "Anti-Kickback" regulations and shall insert appropriate provisions in all subcontracts covering work under this Agreement to ensure compliance by subcontractors with such regulations, and shall be responsible for the submission of affidavits required of subcontractors thereunder except as the Secretary of Labor may specifically provide for variations of or exemptions from the requirements thereof.

19. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

(Applicable to construction contracts exceeding \$2,000 and contracts exceeding \$2,500 that involve the employment of mechanics or laborers)

The CONTRACTOR shall comply with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. §§ 3701-3708) as supplemented by Department of Labor regulations (29 C.F.R. Part 5).

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All laborers and mechanics employed by CONTRACTORS or subcontractors shall receive overtime compensation in accordance with and subject to the provisions of the Contract Work Hours and Safety Standards Act, and the CONTRACTORS and subcontractors shall comply with all regulations issued pursuant to that act and with other applicable Federal laws and regulations pertaining to labor standards.

20. DAVIS-BACON ACT

(Applicable to construction contracts exceeding \$2,000 when required by Federal program legislation)

The CONTRACTOR shall comply with the Davis Bacon Act (40 U.S.C. §§ 3141, et seq.) as supplemented by Department of Labor regulations (29 C.F.R. Part 5).

All laborers and mechanics employed by CONTRACTORs or subcontractors, including employees of other governments, on construction work assisted under this Contract, and subject to the provisions of the federal acts and regulations listed in this paragraph, shall be paid wages at rates not less than those prevailing on similar construction in the locality as determined by the Secretary of Labor in accordance with the Davis-Bacon Act.

On a semi-annual basis, the CONTRACTOR shall submit Form HUD 4710 (Semi-Annual labor Standards Enforcement Report) to PRDOH.

21. TERMINATION FOR CAUSE

(Applicable to contracts exceeding \$10,000)

If, through any cause, the CONTRACTOR shall fail to fulfill in a timely and proper manner his or her obligations under this Contract, or if the CONTRACTOR shall violate any of the covenants, agreements, or stipulations of this Contract, the PRDOH shall thereupon have the right to terminate this Contract by giving written notice to the CONTRACTOR of such termination and specifying the effective date thereof, at least five (5) days before the effective date of such termination. In such event, all finished or unfinished documents, data, studies, surveys, drawings, maps, models, photographs, and reports prepared by the CONTRACTOR under this Agreement shall, at the option of the PRDOH, become the PRDOH's property and the CONTRACTOR shall be entitled to receive just and equitable compensation for any work satisfactorily completed hereunder. Notwithstanding the above, the CONTRACTOR shall not be relieved of liability to the Government of Puerto Rico and PRDOH for damages sustained by the Government of Puerto Rico and/or PRDOH by virtue of any breach of the Agreement by the CONTRACTOR, and the Government of Puerto Rico and/or PRDOH may withhold any payments to the CONTRACTOR for the purpose of set-off until such time as the exact amount of damages due to the Government of Puerto Rico and/or PRDOH from the CONTRACTOR is determined.

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22. TERMINATION FOR CONVENIENCE

(Applicable to contracts exceeding \$10,000)

The PRDOH may terminate this Contract at any time by giving at least ten (10) days' notice in writing to the CONTRACTOR. If the Contract is terminated by the PRDOH as provided herein, the CONTRACTOR will be paid for the time provided and expenses incurred up to the termination date.

23. SECTION 503 OF THE REHABILITATION ACT OF 1973

(Applicable to contracts exceeding \$10,000)

The CONTRACTOR shall comply with Section 503 of the Rehabilitation Act of 1973 (29 U.S.C. § 793), as amended, and any applicable regulations.

Equal Opportunity for Workers with Disabilities:

The CONTRACTOR will not discriminate against any employee or applicant for employment because of physical or mental disability in regard to any position for which the employee or applicant for employment is qualified. The CONTRACTOR agrees to take affirmative action to employ, advance in employment and otherwise treat qualified individuals with disabilities without discrimination based on their physical or mental disability in all employment practices, including the following:

- (i) Recruitment, advertising, and job application procedures;
- (ii) Hiring, upgrading, promotion, award of tenure, demotion, transfer, layoff, termination, right of return from layoff and rehiring;
- (iii) Rates of pay or any other form of compensation and changes in compensation;
- (iv)Job assignments, job classifications, organizational structures, position descriptions, lines of progression, and seniority lists;
- (v) Leaves of absence, sick leave, or any other leave;
- (vi) Fringe benefits available by virtue of employment, whether or not administered by the CONTRACTOR;
- (vii) Selection and financial support for training, including apprenticeship, professional meetings, conferences, and other related activities, and selection for leaves of absence to pursue training;
- (viii) Activities sponsored by the CONTRACTOR including social or recreational programs; and
- (ix)Any other term, condition, or privilege of employment.
- 2) The CONTRACTOR agrees to comply with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the act.
- 3) In the event of the CONTRACTOR's noncompliance with the requirements of this clause, actions for noncompliance may be taken in accordance with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the act.
- 4) The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the Deputy Assistant Secretary for Federal Contract Compliance Programs, provided by or through the contracting officer. Such notices shall state the rights of applicants and employees as well as the CONTRACTOR'S obligation under the law to take affirmative action to employ and advance in employment qualified employees and applicants with disabilities. The CONTRACTOR must ensure that applicants and employees with disabilities are informed of the contents of the notice (e.g., the CONTRACTOR may have the notice read to a visually disabled individual, or may lower the posted notice so that it might be read by a person in a wheelchair).
- The CONTRACTOR will notify each labor organization or representative of workers with which it has a collective bargaining agreement or other contract understanding, that the CONTRACTOR is bound by the terms of Section 503 of the Rehabilitation Act







- of 1973, as amended, and is committed to take affirmative action to employ and advance in employment individuals with physical or mental disabilities.
- 6) The CONTRACTOR will include the provisions of this clause in every subcontract or purchase order in excess of \$10,000, unless exempted by the rules, regulations, or orders of the Secretary issued pursuant to Section 503 of the act, as amended, so that such provisions will be binding upon each subcontractor or vendor. The CONTRACTOR will take such action with respect to any subcontract or purchase order as the Deputy Assistant Secretary for Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.

24. EQUAL EMPLOYMENT OPPORTUNITY

(Applicable to construction contracts and subcontracts exceeding \$10,000)

The CONTRACTOR shall comply with Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 of October 13, 1967, and as supplemented in Department of Labor regulations (41 C.F.R. chapter 60).

During the performance of this Agreement, the CONTRACTOR agrees as follows:

- 1) The CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The CONTRACTOR shall take affirmative action to ensure that applicants for employment are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.
- 2) The CONTRACTOR shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by Contracting Officer setting forth the provisions of this non-discrimination clause. The CONTRACTOR shall state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- 3) The CONTRACTOR will, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin.





- 4) The CONTRACTOR will send to each labor union or representative of workers with which he or she has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers representative of the CONTRACTOR's commitments under Section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- 5) The CONTRACTOR will comply with all provisions of Exec. Order No. 11246 of September 24, 1965, and of the rules, regulations and relevant orders of the Secretary of Labor.
- 6) The CONTRACTOR will furnish all information and reports required by Exec. Order No. 11246 of September 24, 1965, and by the rules, regulations and orders of the Secretary of Labor, or pursuant thereto, and will permit access to books, records and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.
- 7) In the event of the CONTRACTOR's non-compliance with the non-discrimination clause of this Agreement or with any of such rules, regulations or orders, this Agreement may be cancelled, terminated or suspended in whole or in part and the CONTRACTOR may be declared ineligible for further government contracts in accordance with procedures authorized in Executive Order 11246 and such other sanctions as may be imposed and remedies invoked as provided in Exec. Order No. 11246 of September 24, 1965, or by rule, regulation or order of the Secretary of Labor, or as otherwise provided by law.
- 8) CONTRACTOR shall incorporate the provisions of 1 through 7 above in every subcontract or purchase order unless exempted by rules, regulations or orders of the Secretary of Labor so that such provisions shall be binding on such subcontractor. The CONTRACTOR will take such action with respect to any subcontract or purchase order as the contracting agency may direct as a means of enforcing such provisions including sanctions for non-compliance, provided, however, that in the event the CONTRACTOR becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the contracting agency, the CONTRACTOR may request the United States to enter into such litigation to protect the interests of the United States.





25. CERTIFICATION OF NONSEGREGATED FACILITIES (Applicable to construction contracts exceeding \$10,000)

The CONTRACTOR certifies that it does not maintain or provide for its establishments, and that it does not permit employees to perform their services at any location, under its control, where segregated facilities are maintained. It certifies further that it will not maintain or provide for employees any segregated facilities at any of its establishments, and it will not permit employees to perform their services at any location under its control where segregated facilities are maintained. The CONTRACTOR agrees that a breach of this certification is a violation of the equal opportunity clause of this Agreement.

As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms, and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation and housing facilities provided for employees which are segregated by explicit directive or are, in fact, segregated on the basis of race, color, religion, or national origin because of habit, local custom, or any other reason.

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The CONTRACTOR further agrees that (except where it has obtained for specific time periods) it will obtain identical certification from proposed subcontractors prior to the award of subcontracts exceeding \$10,000 which are not exempt from the provisions of the equal opportunity clause; that it will retain such certifications in its files; and that it will forward the preceding notice to such proposed subcontractors (except where proposed subcontractors have submitted identical certifications for specific time periods).

26. CERTIFICATION OF COMPLIANCE WITH CLEAN AIR AND WATER ACTS (Applicable to contracts exceeding \$100,000)

CLEAN AIR ACT

- 1)--The CONTRACTOR agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.
- 2)--The CONTRACTOR agrees to report each violation to the PRDOH and understands and agrees that the PRDOH will, in turn, report each violation as required to assure notification to the Government of Puerto Rico, HUD, and the appropriate Environmental Protection Agency Regional Office.

3)--The CONTRACTOR agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by HUD.

WATER POLLUTION CONTROL ACT

- 1)--The CONTRACTOR agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. §1251, et seq.
- 2)--The CONTRACTOR agrees to report each violation to the PRDOH and understands and agrees that the PRDOH will, in turn, report each violation as required to assure notification to the Government of Puerto Rico, HUD, and the appropriate Environmental Protection Agency Regional Office.
- 3)--The CONTRACTOR agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by HUD.

The CONTRACTOR and all subcontractors shall comply with the requirements of the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq., the Federal Water Pollution Control Act, as amended, 33 U.S.C. § 1251 et seq., and the regulations of the Environmental Protection Agency with respect thereto, at 5 C.F.R. Part 919 Subpart E and 24 C.F.R. Part 58 as amended, Section 508 of the Clean Water Act (33 U.S.C. § 1368) and Executive Order 11738.

In addition to the foregoing requirements, all nonexempt contractors and subcontractors shall furnish to the owner, the following:

- 1) A stipulation by the CONTRACTOR or subcontractors, that any facility to be utilized in the performance of any nonexempt contract or subcontract, is not listed on the Excluded Party Listing System pursuant to 40 C.F.R. Part 32 or on the List of Violating Facilities issued by the Environmental Protection Agency (EPA) pursuant to 24 C.F.R. Part 58, as amended.
- 2) Agreement by the CONTRACTOR to comply with all the requirements of Section 114 of the Clean Air Act, as amended, (42 U.S.C. § 7414) and Section 308 of the Federal Water Pollution Control Act, as amended, (33 U.S.C. § 1318) relating to inspection, monitoring, entry, reports and information, as well as all other requirements specified





in said Section 114 and Section 308, and all regulations and guidelines issued thereunder.

- 3) A stipulation that as a condition for the award of the Agreement, prompt notice will be given of any notification received from the Director, Office of Federal Activities, EPA, indicating that a facility utilized, or to be utilized for the Agreement, is under consideration to be listed on the Excluded Party Listing System or the EPA List of Violating Facilities.
- 4) Agreement by the CONTRACTOR that he or she will include, or cause to be included, the criteria and requirements in paragraph (1)through (4) of this section in every nonexempt subcontract and requiring that the CONTRACTOR will take such action as the government may direct as a means of enforcing such provisions.



27. ANTI-LOBBYING (Applicable to contracts exceeding \$100,000)

By the execution of this Contract, the CONTRACTOR certifies, to the best of his or her knowledge and belief, that:



- 1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the CONTRACTOR, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- 2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the CONTRACTOR shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities", in accordance with its instructions.
- 3) The CONTRACTOR shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

28. BONDING REQUIREMENTS

(Applicable to construction and facility improvement contracts exceeding \$100,000)

The CONTRACTOR shall comply with Puerto Rico bonding requirements, unless they have not been approved by HUD, in which case the CONTRACTOR shall comply with the following minimum bonding requirements:

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- 1) A bid guarantee from each bidder equivalent to five percent (5%) of the bid price. The "bid guarantee" shall consist of a firm commitment such as a bid bond, certified check, or other negotiable instrument accompanying a bid as assurance that the bidder will, upon acceptance of his or her bid, execute such contractual documents as may be required within the time specified.
- 2) A performance bond on the part of the CONTRACTOR for one hundred percent (100%) of the Agreement price. A "performance bond" is one executed in connection with a contract to secure the fulfillment of all the CONTRACTOR's obligations under such contract.
- 3) A payment bond on the part of the CONTRACTOR for one hundred percent (100%) of the Agreement price. A "payment bond" is one executed in connection with a contract to assure payment as required by the law of all persons supplying labor and material in the execution of the work provided for in the contract.

29. SECTION 3 OF THE HOUSING AND URBAN DEVELOPMENT ACT OF 1968 (As required by applicable thresholds)

1) The work to be performed under this Agreement is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. § 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

- 2) The parties to this Agreement agree to comply with HUD's regulations in 24 C.F.R. Part 75 which implement Section 3. As evidenced by their execution of this Agreement, the parties to this Agreement certify that they are under no contractual or other impediment that would prevent them from complying with the Part 75 regulations.
- 3) The CONTRACTOR agrees to send to each labor organization or representative of workers with which the CONTRACTOR has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the CONTRACTOR's commitments under this Section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

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- 4) The CONTRACTOR agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 C.F.R. Part 75, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 C.F.R. Part 75. The CONTRACTOR will not subcontract with any subcontractor where the CONTRACTOR has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 C.F.R. Part 75.
- 5) The CONTRACTOR will certify that any vacant employment positions, including training positions, that are filled: (1) after the CONTRACTOR is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 C.F.R. Part 75 require employment opportunities to be directed, were not filled to circumvent the CONTRACTOR's obligations under 24 C.F.R. Part 75.
- 6) Noncompliance with HUD's regulations in 24 C.F.R. Part 75 may result in sanctions, termination of this Agreement for default, and debarment or suspension from future HUD assisted contracts.
- 7) With respect to work performed in connection with Section 3 covered Indian housing assistance, Section 7(b) of the Indian Self-Determination and Education Assistance Act (46 U.S.C. § 5307) also applies to the work to be performed under this Agreement. Section 7(b) requires that to the greatest extent feasible: (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian

organizations and Indian-owned Economic Enterprises. Parties to this Agreement that are subject to the provisions of Section 3 and Section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with Section 7(b).

8) For contracts exceeding \$100,000, the CONTRACTOR shall submit Form HUD 60002 (Section 3 Summary Report) to PRDOH on a quarterly basis, notwithstanding the annual reporting requirement set forth in that form's instructions.

30. FAIR HOUSING ACT

CONTRACTOR shall comply with the provisions of the Fair Housing Act of 1968, as amended. The act prohibits discrimination in the sale or rental of housing, the financing of housing or the provision of brokerage services against any person on the basis of race, color, religion, sex, national origin, handicap or familial status. The Equal Opportunity in Housing Act prohibits discrimination against individuals on the basis of race, color, religion, sex or national origin in the sale, rental, leasing or other disposition of residential property, or in the use or occupancy of housing assisted with Federal funds.





31. ENERGY POLICY AND CONSERVATION ACT

CONTRACTOR shall comply with mandatory standards and policies relating to energy efficiency as contained in the Government of Puerto Rico's energy conservation plan, issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6201 et seq).

32. HATCH ACT

CONTRACTOR agrees to comply with mandatory standards and policies relating to Hatch Act, Public Law 76-252, as amended.

The Hatch Act applies to political activities of certain state and local employees. As a Puerto Rico Department of Housing CONTRACTOR, you may do any of the following activities: be a candidate in nonpartisan elections; attend political meetings and conventions; contribute money; campaign in partisan elections; and hold office in political parties.

The CONTRACTOR may not do the following activities: be a candidate in partisan elections; use official influence to interfere in elections; coerce political contributions from subordinates in support of political parties or candidates. The office of special counsel operates a website that provides guidance concerning hatch act issues.

33. HEALTH AND SAFETY STANDARDS

All parties participating in this project agree to comply with Sections 107 and 103 of the Contract Work Hours and Safety Standards Act. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions, which are unsanitary, hazardous, or dangerous to his or her health and safety as determined under construction, safety, and health standards promulgated by the Secretary of Labor. These requirements do not apply to the purchase of supplies or materials or articles ordinarily available on the open market, or contracts for transportation.

34. PERSONNEL

The CONTRACTOR represents that it has, or will secure at its own expense, all personnel required in performing the services under this Agreement. Such personnel shall not be employees of, or have any contractual relationship with, the contracting party. All the services required hereunder will be performed by the CONTRACTOR or under its supervision, and all personnel engaged in the work shall be fully qualified and shall be authorized or permitted under State and local law to perform such services. No person who is serving sentence in a penal or correctional institution shall be employed on work under this Contract.

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35. WITHHOLDING OF WAGES

If in the performance of this Agreement, there is any underpayment of wages by the CONTRACTOR or by any subcontractor thereunder, the PRDOH may withhold from the CONTRACTOR out of payment due to him or her an amount sufficient to pay to employees underpaid the difference between the wages required thereby to be paid and the wages actually paid such employees for the total number of hours worked. The amounts withheld may be disbursed by the PRDOH for and on account of the CONTRACTOR or subcontractor to the respective employees to whom they are due.

36. CLAIMS AND DISPUTES PERTAINING TO WAGE RATES

Claims and disputes pertaining to wage rates or to classifications of professional staff or technicians performing work under this Contract shall be promptly reported in writing by the CONTRACTOR to the PRDOH for the latter's decision, which shall be final with respect thereto.

37. DISCRIMINATION BECAUSE OF CERTAIN LABOR MATTERS

No person employed on the services covered by this Agreement shall be discharged or in any way discriminated against because he or she has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any



proceeding under or relating to the labor standards applicable hereunder to his or her employer.

38. INTEREST OF MEMBERS OF LOCAL PUBLIC AGENCY AND OTHERS

The CONTRACTOR agrees to establish safeguards to prohibit employees from using positions for a purpose that is or gives the appearance of being motivated by a desire for private gain for themselves or others, particularly those with whom they have a family, business, or other tie. The CONTRACTOR will be aware of and avoid any violation of the laws of this State which prohibit municipal officers and employees from having or owning any interest or share, individually or as agent or employee of any person or corporation, either directly or indirectly, in any contract made or let by the governing authorities of such municipality for the construction or doing of any public work, or for the sale or purchase of any materials, supplies or property of any description, or for any other purpose whatsoever, or in any subcontract arising therefrom or connected therewith, or to receive, either directly or indirectly, any portion or share of any money or other thing paid for the construction or doing of any public work, or for the sale or purchase of any property, or upon any other contract made by the governing authorities of the municipality, or subcontract arising therefore or connected therewith.

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The CONTRACTOR will also be aware of and avoid any violation of the laws of this State which prescribe a criminal penalty for any public officer who has an interest in any contract passed by the board of which he or she is a member during the time he or she was a member and for one year thereafter.

39. INTEREST OF CERTAIN FEDERAL OFFICERS

No member of, or delegate to, the Congress of the United States and no Resident Commissioner shall be admitted any share or part of this Agreement or to any benefit to arise therefrom.

40. INTEREST OF CONTRACTOR

The CONTRACTOR agrees that it presently has no interest and shall not acquire any interest, direct or indirect, in the above described project or any parcels therein or any other interest which would conflict in any manner or degree with the performance of the Work hereunder. The CONTRACTOR further agrees that no person having any such interest shall be employed in the performance of this Agreement.

41. POLITICAL ACTIVITY

The CONTRACTOR will comply with the provisions of the Hatch Act (5 U.S.C. § 1501 et seq.), which limits the political activity of employees.

42. RELIGIOUS ACTIVITY

The CONTRACTOR agrees to abstain from using any funds related to this Agreement for inherently religious activities prohibited by 24 C.F.R. § 570.200(j), such as worship, religious instruction, or proselytization.

43. FLOOD DISASTER PROTECTION ACT OF 1973

The CONTRACTOR will ensure that procedures and mechanisms are put into place to monitor compliance with all flood insurance requirements as found in the Flood Disaster Protection Act of 1973, 24 C.F.R. § 570.605.

44. LEAD BASED PAINT



The CONTRACTOR must comply with the regulations regarding lead-based paint found at 24 C.F.R. Part 35 on LEAD-BASED PAINT POISONING PREVENTION IN CERTAIN RESIDENTIAL STRUCTURES with regards to all housing units assisted using CDBG-DR funds.



45. VALUE ENGINEERING

(Applicable to construction contracts exceeding \$2,000 when required by Federal program legislation)

The CONTRACTOR must comply with the regulations regarding systematic and organized approach to analyze functions of systems, equipment, facilities, services, and materials to ensure they achieve their essential functions at the lowest cost consistent to life cycle in execution, reliability, quality, and safety, in accordance with 24 C.F.R. § 200.318(g).

46. UNIFORM RELOCATION ASSISTANCE AND REAL PROPERTY ACQUISITION POLICIES ACT (URA)

Every project funded in part or in full by Community Development Block Grant – Disaster Recovery (CDBG-DR) funds, and all activities related to that project, are subject to the provisions of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (URA), as amended, 42 U.S.C. § 4601 et seq., and section 104(d) of the Housing and Community Development Act of 1992, as amended (HCDA), 42 U.S.C. § 5304(d), except where waivers or alternative requirements have been provided by the U.S. Department of Housing and Urban Development (HUD). The implementing regulations for URA are at 49 C.F.R. Part 24, and the regulations for section 104(d) are at 24 C.F.R. Part 42, subpart C. Additionally, HUD has established regulations specific to CDBG-funded housing activities at 24 C.F.R. § 570.606. PRDOH has also established the Uniform Relocation Assistance Guide & Residential Anti-Displacement and Relocation Assistance Plan (URA & ADP Guide) which provides guidance and requirements regarding URA compliance and minimizing displacement that are applicable to all CDBG-DR programs. The primary purpose of these laws and regulations is to provide uniform, fair, and

equitable treatment of persons whose real property is acquired or who are displaced in connection with federally funded projects.

When CDBG-DR funds are planned, intended, or used for any activity or phase of a project and the phases are interdependent, URA applies to that activity or project. This includes any property acquisition, even if CDBG-DR funds are not used to fund the purchase, if the contract to acquire property is executed with the intention of seeking CDBG-DR funds to complete the project or an interdependent phase of the project. Contractors are responsible for ensuring URA compliance throughout the design, proposal, and implementation of any project that includes real property acquisition or displacement of residential or business occupants.

47. OCCUPATIONAL SAFETY AND HEALTH ACT OF 1970 (OSH ACT)

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The CONTRACTOR shall comply with the Occupational Safety and Health Act of 1970 (OSH Act) as supplemented by the Department of Labor regulations. This Act created the Occupational Safety and Health Administration (OSHA). OSHA sets and enforces protective standards of safety and health in the workplace. Under the OSH Act, employers have a responsibility to provide a safe workplace.

Employers must comply with the 29 CFR 1910 General Obligations Clause of the OSH Act. This clause requires employers to maintain their workplaces free from serious recognized hazards. This includes the adoption of safety and health guidelines and the subsequent training of the employer's workforce in these.

CONTRACTORS whose Scope of Work includes construction activities must comply with the General Clauses, and also with provisions of 29 CFR 1926 "Construction Health and Safety Regulations". It shall be a condition of any contract for construction, alteration and/or repair, including painting and decorating, that no contractor or subcontractor for any part of the contract work shall require any worker or mechanic employed in the performance of the contract to work in an environment or in unhealthy, hazardous or dangerous working conditions to their health or safety.

48. FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT (FFATA)

The Federal Funding Accountability and Transparency Act of 2006 (**FFATA**), as amended, was signed with the intent of reducing wasteful government spending and providing citizens with the ability to hold the government accountable for spending decisions. 2 C.F.R. § Part 170 outlines the requirements of recipients' in reporting information on subawards and executive total compensation under FFATA legislation. Any non-Federal entity that receives or administers Federal financial assistance in the form of grants, loans,

loan guarantees, subsidies, insurance, food commodities, direct appropriations, assessed and voluntary contributions; and/or other financial assistance transactions that authorize the non-Federal entities' expenditure of Federal fund, is subject to these requirements. Prime contract awardees and prime grant awardees are required to report against subcontracts and subgrants awarded in the FFATA Subaward Reporting System (FSRS), the reporting tool for Federal prime awardees. This information reported will then be displayed on a public and searchable website: www.USASpending.gov.

33. PROCUREMENT

The Uniform Guidance procurement requirements (2 C.F.R. § Part 200, Subpart D) went into effect on July 1, 2018. These requirements are applicable to CDBG-DR funded projects, or as provided by 83 Federal Register 5844 VI A(1)(b)(2) permits a state grantee to elect to follow its own procurement policy. These policies and procedures ensure that Federal dollars are spent fairly and encourage open competition at the best level of service and price.

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34. CHANGE ORDERS TO CONTRACTS

Change orders are issued when the initial agreed-upon pricing or work to be completed requires modification. First, the CONTRACTOR must complete a Change Order Request Form. This form and supporting documentation must be delivered to the PRDOH for review. Each change order must have a cost analysis. Once the Project Manager approves the change order, it is returned to the contractor for execution. Change orders are only invoiced on the final draw and categorized as "change orders." The amount listed on the invoice must match the previously approved amount and must be cost-reasonable. The PRDOH is responsible for verifying cost reasonableness. Verification documentation for cost reasonableness becomes an attachment to the change order.

45. LIMITED ENGLISH PROFICIENCY

Executive Order No. 13166, signed on August 11, 2000, requires programs, subrecipients, contractors, subcontractors, and/or developers funded in whole or in part with CDBG-DR financial assistance to ensure fair and meaningful access to programs and services for families and individuals with Limited English Proficiency (LEP) and/or deaf/hard of hearing. Fair access is ensured through the implementation of a Language Assistance Plan (LAP), which includes non-English-based outreach, translation services of vital documents, free language assistance services, and staff training. Vital documents are defined as depending on the importance of the program, information, encounter, or service

involved, and the consequence to the LEP person if the information in question is not provided accurately or in a timely manner.

46. PERSONALLY IDENTIFIABLE INFORMATION

In accordance with 2 C.F.R. § 200.303, regarding internal controls of a non-Federal entity, a grantee must guarantee the protection of all Personally Identifiable Information (PII) obtained. The program will enact necessary measures to ensure PII of all applicants is safeguarded as to avoid release of private information. If a contractor or employee should experience any loss or potential loss of PII, the program shall be notified immediately of the breach or potential breach.

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51. PROCUREMENT OF RECOVERED MATERIALS

WORR WORR A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (**EPA**) at 40 C.F.R. part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

END OF DOCUMENT

ATTACHMENT G CONTRACTOR CERTIFICATION REQUIREMENT SYDNEY DENSON, LLC

- I. Contractor (or Subrecipient) Certification Requirement:
- 1. The expected subcontractor(s) in connection with the contract is (are) the following:

MZLS LLC

- 2. Neither the Contractor (or subrecipient) nor any of its owners², partners, directors, officials, or employees, has agreed to share or give a percentage of the contractor's (or subrecipient's) compensation under the contract³ to, or otherwise compensate, any third party, whether directly or indirectly, in connection with the procurement, negotiation, execution or performance of the contract.
- 3. To the best knowledge of the signatory (after due investigation), no person has unduly intervened in the procurement, negotiation, or execution of the contract, for its own benefit or that of a third person, in contravention of applicable law.
- 4. To the best knowledge of the signatory (after due investigation), no person has: (i) offered, paid, or promised to pay money to; (ii) offered, given, or promised to give anything of value to; or (iii) otherwise influenced any public official or employee with the purpose of securing any advantages, privileges or favors for the benefit of such person in connection with the contract (such as the execution of a subcontract with the Contractor, beneficial treatment under the contract, or the written or unwritten promise of a gift, favor, or other monetary, or non-monetary benefit).
- 5. Neither the Contractor (or subrecipient), nor any of its owners, partners, directors, officials, or employees or, to the best of its knowledge (after due investigation), its representatives or sub-contractors, has required, directly or indirectly, from third persons to take any action with the purpose of influencing any public official or employee in connection with the procurement, negotiation, or execution of the contract, in contravention of applicable law.





¹ As used herein, the term "contract" is inclusive of any amendments, modifications, or extensions.

² For purposes of this Certification, a contractor's "owner" shall mean any person or entity with more than a ten percent (10%) ownership interest in the Contractor.

³ As used herein, the term "contract" is inclusive of any amendments, modifications, or extensions.

- 6. In compliance with Executive Order No. 2021-029 and CC 013-2021, the Contractor certifies as of the date hereof, that it is in a contractual relationship with the following entities of the Government of Puerto Rico:
 - 1. Puerto Rico Fiscal Agency and Financial Advisory Authority
 - 2. Public Private Partnerships Authority
 - 3. Department of Economic Development
 - 4. Retirement Board of the Government of Puerto Rico
 - 5. Puerto Rico General Services Administration
 - 6. Puerto Rico Ports Authority
 - 7. Puerto Rico Convention Center District Authority
 - 8. Puerto Rico Automobile Accident Compesation Administration
 - 9. Puerto Rico Land Administration
 - 10. Office for the Administration and Transformation of Human Resources

The Contractor also certifies that said entities are all the entities of the Government of Puerto Rico with which they maintain a contractual relationship. In addition, the Contractor recognizes and accepts that omitting any information regarding any current contractual relationship with any governmental entity could result in the termination of this agreement if so, required by PRDOH.

7. Any incorrect, incomplete, or false statement made by the contractor's (or subrecipient's) representative as part of this certification shall cause the nullity of the proposed contract and the contractor (or subrecipient) must reimburse immediately to the Commonwealth any amounts, payments or benefits received from the Commonwealth under the proposed contract.

The above certifications shall be signed <u>under penalty of perjury</u> by the Chief Executive Officer (or equivalent highest rank officer) in the following form:

"I hereby certify under penalty of perjury that the foregoing is complete, true, and correct."

By: Víctor J. Quinones

Position: Authorized Representative

Signature: Victor J. Lumons

Date: May 19, 2023

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ATTACHMENT H NON-CONFLICT OF INTEREST CERTIFICATION SYDNEY DENSON, LLC

The CONTRACTOR certifies that:

- 1. No public servant of this executive agency has a pecuniary interest in this contract, subrecipient agreement, purchase, or commercial transaction.
- 2. No public servant of this executive agency has requested me or accepted from me, directly or indirectly, for him (her), for any member of his family unit or for any person, gifts, bonuses, favors, services, donations, loans or anything else of monetary value.
- 3. No public servant (s) requested or accepted any good of economic value, linked to this transaction, from any person of my entity as payment for performing the duties and responsibilities of their employment.
- 4. No public servant has requested from me, directly or indirectly, for him (her), for any member of his or her family unit, or for any other person, business, or entity, something of economic value, including gifts, loans, promises, favors or services in exchange for the performance of said public servant is influenced in my favor or of my entity.
- 5. I have no kinship relationship, within the fourth degree of consanguinity and second by affinity, with any public servant who has the power to influence and participate in the institutional decisions of this executive agency.

 Victor J. Lurions
 May 19, 2023

 Date
 Date

 Victor J. Quinones
 Authorized Representative

 Printed Name
 Position

"I hereby certify under penalty of perjury that the foregoing is complete, true, and

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correct."